

JOB OPENING ANNOUNCEMENT

Job Title: Farm Laborer

Reports to: Farm & Ranch Supervisor

Department: Agricultural Resource Dept.

Job Vacancy: YAN-25-108

Status: Full-time; Non-Exempt

Starting Wage: \$18.00 per hour

Opening Date: 10/27/2025

Closing Date: Until Filled

POSITION DESCRIPTION:

The Farm Laborer will provide manual support to the Agriculture Department in various areas, including but not limited to, manual labor in cutting shrubbery, soil manipulation, planting, and harvesting. Duties will range from routing to more complex labor responsibilities requiring incumbents to take initiative, make judgment calls, and make decisions for the process for which they are assigned.

QUALIFICATIONS:

- High School Diploma or GED.
- Six months experience in farming industry is preferred but not required.
- Must possess basic math skills.
- Must be friendly and able to work with the general public.
- Must be enthusiastic, motivated, and well-organized, and be able to work both as part of a team and independently.
- Must have knowledge of farming and gardening.
- Able to maintain strict confidentiality.
- Valid Arizona Driver's License is preferred but not required.

DUTIES AND RESPONSIBILITIES:

- Dig, plant seeds, or transplant seedling by hand.
- Harvest vegetables by hand or machinery.
- Apply pesticides, herbicides, or fertilizers to crops.
- Inform Farm Supervisor on progress of crops.
- Operate farm equipment to spray pesticides on weeds along roadside and perimeter of fields to keep weeds down.
- Clean fence line with weed eaters and install new fencing and/or electric lines to keep animals out of produce gardens.
- Irrigate all fields early in the morning or late at night.
- Feed and water animals.
- Clean chicken coop, hog pens, and other roaming areas.
- Assist with repairing and painting all farm buildings and sheds.
- Must be able to work under extreme weather conditions, work long hours including weekends and holidays.
- Perform other related duties as assigned.

PHYSICAL REQUIREMENTS

The employee must occasionally lift and or move up to eighty (80) pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. The noise level in the environment is typical on an office setting. While performing the duties of this job the employee is required to sit, talk, or hear, stand, walk, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms.

How to apply: Please submit your resume and application to:

Yavapai-Apache Nation / Human Resources

2400 W. Datsi / Camp Verde, AZ 86322

P: 928-567-1062 / Fax: 928-567-1064

www.yavapai-apache.org

INDIAN PREFERENCE:

Preference will be given to qualified applicants who are members of federally recognized Indian tribes. To be considered for Indian Preference, you must submit your Certificate of Indian Blood (CIB) with your application.

**WILL BE REQUIRED TO PASS A PRE-EMPLOYMENT DRUG SCREEN AND
COMPLETE A BACKGROUND CHECK WHICH WILL INCLUDE
FINGERPRINTING**

