

JOB OPENING ANNOUNCEMENT

Job Title: Farm Mechanic/Laborer

Report To: Agriculture Manager

Department: Agriculture

Job Vacancy: YAN-24-041

Status: Full-Time; Non-Exempt

Starting Wage: DOE

Opening Date: 4-8-2024

Closing Date: 4-19-2024

POSITION DESCRIPTION:

The Farm Mechanic/Laborer will assist the Farm Supervisor with equipment repairs ranging from power equipment (Weed eaters, Chainsaws, etc.) to farm equipment. They will perform regular engine maintenance, inspect, maintain, diagnose, and assist with repairing farm equipment. This job will require working in the fields such as operating farm equipment, discing, land lasering, leveling, planting, irrigating, and harvesting of crops. Duties will range from routing to more complex labor responsibilities requiring incumbents to take initiative, make judgment calls, and make decisions for the process for which they are assigned.

QUALIFICATIONS:

- High School Diploma or GED.
- Experience in farm equipment and the farm industry.
- Must possess basic math skills.
- Must be friendly and able to work with the general public.
- Must be enthusiastic, motivated and well-organized, and be able to work both as part of a team and independently.
- Must have experience of farming and gardening.
- Ability to maintain strict confidentiality.
- Welding experience
- Must have a valid Arizona Driver License / CDL License and be insurable with the Nation's auto insurance and sustain insurability throughout the duration of employment.

DUTIES AND RESPONSIBILITIES:

- Perform routine engine maintenance and record keeping of all equipment repairs.
- Adjust, repair, and service farm machinery and notify supervisors when machinery malfunctions.
- Manipulate controls to set, activate, and adjust mechanisms on machinery.
- Load and unload crops or containers of materials, manually or using equipment.
- Dig and plant seeds, or transplant seedling by hand.
- Harvest vegetables by hand or machinery.
- Apply pesticides, herbicides, or fertilizers to crops.
- Inform Farm Supervisor on progress of crops.
- Operate farm equipment to spray pesticides on weeds along roadside and perimeter of fields to keep weeds down.

- Clean fence line with weed eaters and install new fencing and/or electric lines to keep animals out of produce gardens.
- Irrigate all fields early in the morning or late at night.
- Feed and water animals.
- Clean chicken coop, hog pens, and other roaming areas.
- Assist with repairing and painting all farm buildings and sheds.
- Must be able to work under extreme weather conditions, work long hours including weekends and holidays.
- Perform other related duties as assigned.

Physical Requirements

The employee must occasionally lift and/or move objects weighing up to eighty (80) pounds. The employee must be able to work in all types of climates, both indoors and outdoors. Work may be performed in adverse weather and environment condition. Work may be performed from latter or scaffolding, and possibly in hazardous atmospheres. Employee is subject to shift work, may work alone.

How to apply: Please submit your resume and application to:

Yavapai-Apache Nation / Human Resources

2400 W. Datsi / Camp Verde, AZ 86322

P: 928-567-1062 / Fax: 928-567-1064

www.yavapai-apache.org

INDIAN PREFERENCE:

Preference will be given to qualified applicants who are members of federally recognized Indian tribes. To be considered for Indian Preference, you must submit your Certificate of Indian Blood (CIB) with your application.

**WILL BE REQUIRED TO PASS A PRE-EMPLOYMENT DRUG SCREEN AND
COMPLETE A BACKGROUND CHECK WHICH WILL INCLUDE
FINGERPRINTING**