RESOLUTION NO. 2\\ -22

OF THE GOVERNING BODY OF THE YAVAPAI-APACHE NATION

A Resolution Approving the Renewal of a Stop Loss Insurance Policy with Berkley Life and Health Insurance Company Under the Nation's Employee Health Benefits Program

- WHEREAS: The Yavapai-Apache Tribal Council ("Council") is authorized to represent the Yavapai-Apache Nation ("Nation") and act on all matters that concern the health and welfare of the Nation, and to make decisions not inconsistent with or contrary to the Constitution of the Yavapai-Apache Nation ("Constitution") as provided under Article V (a) of the Constitution; and
- WHEREAS: The Council is authorized to manage the economic affairs of the Nation and its enterprises, and to appropriate and regulate the use of the Nation's funds, under Article V (i) and (k) respectively of the Constitution; and
- WHEREAS: The Council is authorized to prescribe employee benefits in accordance with the Nation's employment policies and procedures as provided under Article V (p) and (q) of the Constitution; and
- WHEREAS: The Council has established a program of employee health benefits for the Nation's employees, including the employees of the Nation's Subordinate Economic Organizations; and
- WHEREAS: Through Council Resolution No. 218-21, the Council approved the purchase of a stop loss insurance policy with Berkley Life and Health Insurance for FY 2022 to insure the Nation's self-funded employee health benefits program against large and multiple claims; and
- WHEREAS: After seeking competitive quotes, the Nation's Benefit Plans Administrative Committee recommends the Nation renew the stop loss insurance policy with Berkley Life and Health Insurance Company for FY 2023; and
- WHEREAS: The policy renewal is effective January 1, 2023 through December 31, 2023, with the coverage and rates described in Option 2 of the renewal chart (attached hereto as Exhibit A and incorporated herein by reference) and the rates will be paid from funds allocated by the Council for the payment of premiums under the Nation's self-funded employee health benefits program.

NOW THEREFORE BE IT RESOLVED that the Yavapai-Apache Tribal Council, in Council assembled, at which a quorum is present, hereby approves the renewal of the stop loss insurance

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Berkley Life and Health Insurance Company

policy with Berkley Life and Health Insurance for FY 2023 and with the coverage and rates described in Option 2 of the renewal chart (attached as Exhibit A) as a part of the Nation's employee health benefits program.

BE IT FURTHER RESOLVED that the Council hereby authorizes payment of the rates to be assessed under the policy in accordance with Exhibit A and further authorizes that said rates shall be paid from funds allocated by the Council for the payment of premiums under the Nation's self-funded employee health benefits program.

BE IT FINALLY RESOLVED that the Chairwoman and Vice-Chairman, or either of them, are hereby authorized to take such further action as deemed necessary to carry out the intent and purposes of this Resolution.

CERTIFICATION

I hereby certify that the foregoing resolution was adopted by an affirmative vote of the Tribal Council, with a quorum in attendance, presented for approval on November 10 2022, by a vote of 9 9 in favor, and 0 opposed and 0 abstaining, pursuant to the authority contained under the Constitution of the Yavapai-Apache Nation as cited above.

Tanya Lewis, Chairwoman

ATTEST:

Karla Reimer, Council Secretary

Approved as to Form:

Office of the Attorney General

EXHIBIT A

FY2023 Stop Loss Insurance Renewal Chart

YAVAPAI APACHE NATION Stop Loss - January 1, 2023

	Summit w/BCBS	Summit w/BCBS	-	Summit w/BCBS		Summit w/BCBS	
	Network	Network		Network		Network	
	2022 - CURRENT	2023 - OPTION 1	2	2023 - OPTION 2		2023 - OPTION 3	
Specific Stop Loss	Berkley	Berkley - FIRM*		Berkley - FIRM*		Berkley - FIRM	
Specific Deductible	\$125,000	\$125,000		\$125,000		\$150,000	
Aggregating Specific Deductible	\$300,000	\$300,000		\$300,000		\$250,000	
Coverage Maximum	Unlimited	Unlimited		Unlimited		Unlimited	
Type of Contract (Incurred / Paid)	12/15	12/15		12/15		12/15	
Claims Covered	Medical & Rx	Medical & Rx		Medical & Rx		Medical & Rx	
Premium Rate by Tier:							
EE Only 240	\$87.93	\$101.66		\$100.66		\$85.73	
EE +SP 59	\$175.16	\$201.52		\$200.52		\$170.77	
EE +CH 84	\$155.02	\$178.47		\$177.47		\$151.14	
Family 56	\$263.09	\$302.18		\$301.18		\$256.50	
AMWINS Gene Therapy Program	N/A	N/A		\$1.00		\$1.00	
Lasers with a higher Specific Deductible*	None	None		None		None	
ESTIMATED ANNUAL TOTAL - Specific	\$710,308	\$818,420	15.2%	\$818,420	15.2%	\$697,793	-1.8%
Aggregate Stop Loss	Berkley	Berkley - FIRM*		Berkley - FIRM*		Berkley - FIRM*	
Attachment Point (corridor over expected)	125%	125%	Π	125%		125%	
Annual Max Reimbursement	\$1,000,000	Unlimited		\$1,000,000		\$1,000,000	
Type of Contract (Incurred / Paid)	12/15	12/15	_	12/15		12/15	
Claims Covered	Medical & Rx	Medical & Rx		Medical & Rx		Medical & Rx	
Premium Rate per Employee 439	\$6.85	\$7.17		\$7.17		\$8.39	
ESTIMATED ANNUAL TOTAL - Aggregate	\$36,086	\$37,772	4.7%	\$37,772	4.7%	\$44,199	22.5%
ESTIMATED ANNUAL TOTAL - Stop Loss	\$746,394	\$856,191	14.7%	\$856,191	14.7%	\$741,991	%9.0-
OVERALL \$\$ INCREASE	\$0	* 2409,797		\$109,797		(\$4,403)	

NOTE: Option 2 is the recommendation of the Benefit Plans Administrative Committee.

