

A Resolution Approving an Amendment to the Yavapai-Apache Nation Fiscal Year 2021 Organizational Chart – Human Resources Department

- WHEREAS: The Yavapai-Apache Tribal Council ("Council") is authorized to represent the Yavapai-Apache Nation ("Nation") and act on all matters that concern the health and welfare of the Nation, and to make decisions not inconsistent with or contrary to the Constitution of the Yavapai-Apache Nation ("Constitution) as provided under Article V (a) of the Constitution; and
- WHEREAS: The Council is authorized under Article V(p) of the Constitution to appoint subordinate committees, commissions, boards, tribal officials and employees not otherwise provided for in the Constitution and to prescribe their compensation, tenure, duties, policies and procedures; and
- WHEREAS: The Council is authorized under Article V(q) of the Constitution to determine all terms and conditions of employment for all persons employed by the Nation through appropriate law, subject to Article VII of the Constitution; and
- WHEREAS: Article VII, Section 1 of the Constitution provides that the Council shall determine the overall personnel needs of the Nation (job functions and employment positions listed on the Nation's Organizational Chart) as are necessary "for the administration of tribal business"; and
- WHEREAS: The Council periodically adopts and modifies an "Organizational Chart" on which are shown the various departments, programs and employment positions maintained within the Nation's Government, including the Tribal Council, the Executive Department, and the Judiciary as well as the Nation's Various Enterprises, Boards and Programs; and
- WHEREAS: The Human Resources Director has requested that the Council amend the Yavapai-Apache Nation Fiscal Year ("FY") 2021 Organizational Chart for the Human Resources Department as follows: (1) change the "Safety Risk Manager" position to the "Human Resources & Safety Manager" position, and (2) the HR Administrative Assistant position and Benefits Coordinator position will report to the Human Resources & Safety Manager position rather than the Human Resources Director position (amended Organizational Chart attached to this Resolution as Exhibit A); and
- WHEREAS: The Council has reviewed the requested amendment to the Nation's FY 2021 Organizational Chart for the Human Resources Department (attached to this Resolution as Exhibit A) and deems it in the Nation's best interest to approve the same.

NOW THEREFORE BE IT RESOLVED that the Yavapai-Apache Tribal Council, in Council assembled, at which a quorum is present, hereby approves the requested amendment to the Nation's FY 2021 Organizational Chart as set forth above and in the amended Yavapai-Apache Nation Human Resources Department Organizational Chart (attached to this Resolution as Exhibit A).

BE IT FINALLY RESOLVED that the Chairman and Vice-Chairwoman, or either of them, are hereby authorized to take such further action as deemed necessary to carry out the purposes and intent of this Resolution.

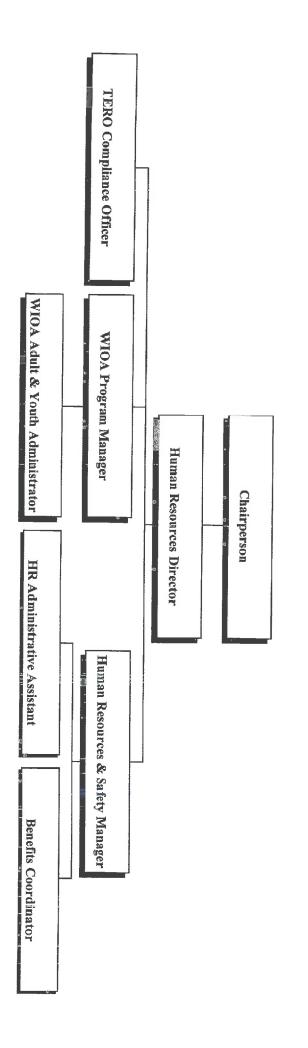
CERTIFICATION

I hereby certify that the foregoing re	solution was adopted by an affirmative vote of the
Tribal Council, with a quorum in attendance	ce, presented for approval on
2021, by a vote of $\underline{}$ in favor, $\underline{}$	opposed andabstaining, pursuant to the
authority contained under the Constitution of	the Yavapai-Apache Nation as cited above.
	Jon Huey, Chairman
ATTEST:	
Karla Reimer, Council Secretary	
	Approved as to Form:
(Office of the Attorney General

EXHIBIT A

Amendment to the Yavapai-Apache Nation Fiscal Year 2021 Organizational Chart Human Resources Department

Yavapai-Apache Nation Organizational Chart Human Resource Department WIOA - TERO - Safety



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