

POSITION DESCRIPTION: FARM LABORER

GENERAL PURPOSE

The Farm Laborer will provide manual support to the Agriculture Department in various areas, including but not limited to, manual labor in cutting shrubbery, soil manipulation, planting, and harvesting.. Duties will range from routing to more complex labor responsibilities requiring incumbents to take initiative, make judgment calls, and make decisions for the process for which they are assigned.

SUPERVISION RECEIVED

Works under the direct supervision of the Farm Supervisor.

SUPERVISION EXERCISED

None

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Dig, plant seeds, or transplant seedling by hand.
- Harvest vegetables by hand or machinery.
- Apply pesticides, herbicides, or fertilizers to crops.
- Inform Farm Supervisor on progress of crops.
- Operate farm equipment to spray pesticides on weeds along roadside and perimeter of fields to keep weeds down.
- Clean fence line with weed eaters and install new fencing and/or electric lines to keep animals out of produce gardens.
- Irrigate all fields early in the morning or late at night.
- Feed and water animals.
- Clean chicken coop, hog pens, and other roaming areas.
- Assist with repairing and painting all farm buildings and sheds.
- Must be able to work under extreme weather conditions, work long hours including weekends and holidays.
- Perform other related duties as assigned.

MINIMUM QUALIFICATIONS

- High School Diploma or GED.
- Six months experience in farming industry is preferred but not required.
- Must possess basic math skills.
- Must be friendly and able to work with the general public.
- Must be enthusiastic, motivated, and well-organized, and be able to work both as part of a team and independently.
- Must have knowledge of farming and gardening.
- Able to maintain strict confidentiality.
- Must have a valid Arizona Driver's License and be insurable with the Nation's auto insurance policy and sustain insurability throughout the duration of employment.

PHYSICAL REQUIREMENTS

The employee must occasionally lift and/or move objects weighing up to fifty (50) pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. The noise level in the environment is typical of an office setting. While performing the duties of this job the employee is required to sit; talk or hear; stand; walk; use hands to finger, handle or operate objects, tools or controls; and reach with hands and arms.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The duties listed above are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Employee Acknowledgement

Date