

## Attachment H

### Optional Template for a Tribal Child and Family Services Plan / Annual Progress and Services Report For Federal Fiscal Years 2015 - 2019

**Name of Tribe:**Yavapai-Apache Nation

This template is provided as **an option** for tribes to use over the course of the five years that the TribalChild and Family Services Plan Plan (CFSP) is in effect. It allows for annual updates as the Program instruction (PI) is issued each year and for changes the tribes makes to its plan during any of the years. In the future, if there is a change in requirements, CB will issue an additional page(s) as an attachment to the template which can then be attached to your Annual Progress and Services Report (APSR) for the year that the information is due. Use as much space as needed since sections will expand.

Instructions: The requirements listed in each block below follow the requirements listed inACYF-CB-PI-14-04 so that one can fill in the information starting with the CFSP that is due by June 30, 2014. If your tribe chooses to use the template, complete the CFSP-2015 section for each requirement providing as much detail as necessary. For the submission due June 30, 2014, leave all the APSR sections blank as each one will be completed by you in each of the upcoming four years in the five-year cycle to report your progress in implementing the CFSP. Any additional instructions necessary to complete those sections will be provided in future years.

#### Notes:

- The final report for Fiscal Years 2009-2014 is to be submitted separate from this template.
- Tribes interested in applying for the Chafee Foster Care Independence (CFCIP) and/or Education and Training Vouchers (ETV) Programs must submit that plan separate from this template.

#### **Tribal Agency Administering the Programs (45 CFR 1357.15(f))**

- Identify the Tribal agency that will administer the title IV-B (and, if applicable, CFCIP and ETV) Programs under the plan. The same agency is required to administer or supervise the administration of all Programs under titles IV-B and IV-E of the Act.

CFSP - 2015:

**DEPARTMENT OF SOCIAL SERVICES**

**(please review the attached organization chart)**

**ORGANIZATIONAL CHART (Attached)**

The Yavapai Apache Nation consist three governmental branches within the Nation. The legislative, Judicial and Executive. The executive branch oversees all the departments and employees of the Yavapai-Apache Nation. The Department of Social Services is currently supervised by the YAN Chairman. The Department Social Services consist of the following program; The Elder Advocate, ICWA, Foster Care, CPS Investigation and Ongoing Unit, Substance Abuse Program, Food Bank, Domestic Violence Program and Tribal Assistance Program. These programs are under the administration of the Yavapai-Apache Nation Department of Social Services.

**Foster Care:**

This program provides both intervention and prevention services to the Community. The following services are provided within Foster Care Services; Parenting Programs and Foster Care Recruitment. Our Foster care worker recruits and licenses foster homes for those children who are removed from their homes. Our Parenting Programs provides instruction on child development, appropriate disciplining and cultural values to those Community members who have been court ordered as well as voluntary referrals.

The primary function of the foster care licensing & Support Specialist is to recruite potential tribal and non-tribal foster care home applicants in the community and outside the community. Follow and complete licensing procedures and conduct a home study and investigation when necessary. Assist potential applicants with all licensing procedures. Follow through for the prospective foster family. Responsibilities include gathering all information pertaining to the licensing of the prospective foster families, as well as the facilitation of the licensing requirements.

Provides Foster Care licensing trainings and parenting class trainings. Assist and support foster care applicants in maintaining open lines of communication with foster families throughout the MAPP and licensing process Participate in recruitment efforts. Compiling and following through with completion of the licensing documentation packages required by BIA. Request health and fire inspections for prospective foster families

Complete home studies and submit appropriate documentation Assist with yearly re-licensing of foster families by identifying 90 days prior and submitting appropriate documentation within 45 days of expiration date on license. Continue ongoing support for licensed foster families - facilitating positive working relationship between family andagency. Maintaining case files with appropriate documentation and requirements. Scheduling and arranging for continuing education classes for licensed foster parents. Foster care licensing & Support Specialist is also responsible for developing, identifying and carrying out support services. Complete and maintain necessary and appropriate paperwork for all case files Assist in securing and advocate for the acquisition of services and resources necessary to implement service plan or case plan. Conduct home visits with each licensed foster family. When necessary, foster care licensing specialist attends court hearings with foster parents and advocate with Guardian Ad Litem on behalf of children. Maintain constant and consistent contact with foster families and is available to provide emergency on-call services for each foster family. Work closely with foster care case manager to assist in obtaining

necessary services for children and maintaining professional inclusion for foster parent.

When necessary, foster care licensing specialist attends court hearings with foster parents and advocate with Guardian Ad Litem on behalf of children.

Maintain constant and consistent contact with foster families and is available to provide emergency on-call services for each foster family.

Work closely with foster care case manager to assist in obtaining necessary services for children and maintaining professional inclusion for foster parents.

Tribal and non-tribal license foster care families have increased from 2012 to 2014. The nation has 3 license foster homes in 2012. In 2013 license foster homes increase to 7 foster homes and 2014 there are 9 foster homes license, 7 non-tribal homes and 2 tribal homes. two pending homes to be license awaiting criminal background and foster care licensing trainings.

The funds also assisted the department of social services to provide parenting classes. Provided by the YAN foster care department. Licensing foster care social worker was able to attend MAPPS training and foster care licensing procedures training. These training have assisted the social workers to follow guidelines and procedures on how to go about licensing a home and recruitment. In addition the MAPPS training has brought a better understanding to the licensing social worker and applicants about history of foster homes, guidelines, procedures, level of care, foster parents rights and advocacy.

Recruitment of foster homes for this year have increase to 50 % from 2010-2014. Foster care licensing social worker is working deligitly to continue to recruite more tribal members and other Native American homes in the future.

Title IV B grants have also allowed the nation to assist the families for family reunification services. Following services were provided and will continue to be provided in the future.

Currently the tribal social services department has one (1) foster care licensing specialist to oversee the foster care department. However the ICWA coordinator is also assisting the foster care department in recruitment to ensure that tribal members and other Native American are being recruited and license in a timely manner.

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#### **Child Protective Services Ongoing Unit or Case Management Services:**

This department provides ongoing family reunification and rehabilitative services, Provides ongoing supervision of the children, ongoing case management and on going monitoring of all the participants compliance base on the case plan. Cases are transferred to case management from CPS investigation unit. Cases typically go into Reunification and the assigned case worker monitors the progress the parents are completing to their court ordered services as well as checking on the child(ren) to ensure their continued safety. If the parents don't successfully complete their court ordered services within minimum of one

year's and maximum of two year time, the case will be moved into Permanency Planning. Once a case is moved into Permanency, the child is removed from the parents and the primary case focus is to find a permanent home for the child(ren). The parents still have an option to petition the court for their children to be returned to them, but they will need to prove to the Court that they are able to parent the children and able to provide safety and appropriate placement to the children. the child abuse issues were addressed and services were completed.

Currently there are two (2) case managers working in this department. There are twenty (20) children that they are currently providing family reunification services.

The primary function of the ongoing case managers are to monitor family reunification services and compliance of the parents. Ensure child safety and best interest of all the Yavapai - Apache children are being met. Permanency placement are being met to all these children in a timely manner. Attend court hearings, and provides written ongoing reports to the tribal court as schedule. Keep detailed progress notes of every case, home visit, provides referral to various agencies to meet the psycho-social, medical and educational needs of all the children who are under custody of the tribal court. Network with other agencies to stay informed about services and resources. Advocate for the children and ensure that their needs are being met.

#### **Child Protective Services - Investigation Unit:**

CPS primary goal is the investigation and protection of children. CPS operates 24 hours a day/seven days a week. Referrals come through Community members, family, schools, etc. via telephone, police reports, or walk-ins. Once a referral comes in it is prioritized based on the emergency and lethality of the situation for the child(ren). Some referrals are taken as "Information only" if the situation doesn't warrant an active investigation. Children are not always removed from their homes. Removal of children is done only when it is believed that is the only way to protect the child(ren). When a child is removed, first option placement is to place the child with a relative; however, when that isn't possible, the child is placed into a tribal foster home license or non-tribal foster home license . Upon investigation of the referral, the case will be either substantiated or not. If it is determined abuse and/or neglect did occur, the case will be transferred to ongoing case management.

Child Protective Services Investigation Unit - works through local agency and service providers to facilitate investigations, medical and treatment referrals, and ongoing legal proceedings to support child victims of sexual and serious physical abuse and their families.

Duties and Responsibilities of the CPS Investigator - conduct an investigation of child abuse and neglect. Works with agencies and service providers to facilitate case coordination and information sharing.

Refers child victims and their families to appropriate community agencies such as crisis intervention; legal advocacy; BHS and Arizona Substance Abuse Prevention Program, maintain case records and file a dependency petition and provides written reports to the tribal courts. And assist with the prevention / education curriculum development and presentation regarding child abuse and neglect.

Currently the tribal CPS investigation unit has one hundred thirteen (113) investigations of child abuse in 2014. The tribal social services CPS department currently has one (1) CPS investigator who continue to provide investigations of child abuse and neglect.

**Indian Child Welfare Act Program - Indian Child welfare Act:**

Indian Responsible for planning, coordinating, and monitoring the Indian Child Welfare Act (ICWA) cases and activities; establishes goals and objectives in conjunction with the Yavapai - Apache Nation objectives; ICWA department monitor the children of the Yavapai - Apache Nation who are involved in the state custody proceedings. ICWA department advocate for the best interest of the Yavapai - Apache Nation children and ensure that the state department are in compliance of ICWA law of 1978.

ICWA department also ensure that the state department continue to provide active efforts to the family, identifying a placement that fits under the ICWA preference provisions, Notify the child's tribe and child's parents of the child custody proceeding and working actively and diligently to involve the Yavapai - Apache Nation and the child's parents in proceeding.

ICWA department also monitor and ensure that the family reunification are being deliver in a timely manner and services are culturally appropriate.

ICWA department also monitor to ensure that the permanency goal for the children of the Yavapai - Apache Nation are being met in a timely manner and that the permanency goal and permanent placements are in compliance with the ICWA law and placement preference. ICWA social worker is require to work closely with our prosecutors department and state officials from various states within the country.

Currently the YAN tribal social services has one ICWA social worker who case manage all the ICWA cases. Currently there are forty (40) children in ICWA cases. Child Welfare Act Program - Indian Child Welfare Act:

**Vision Statement (45 CFR 1357.15(g))**

Provide a vision statement that articulates the tribe's philosophy of providing child and family services and developing or improving a coordinated service delivery system. The vision should reflect the service principles cited at the beginning of Section D of this PI. (The service principles are also found in Federal regulations at 45 CFR 1355.25.)

**APSR - 2016:** Updated - CFSP - 2015: The vision of the Yavapai-Apache Nation is directly in alignment with, and adheres to Federal Regulations-CFR 1355.25. Our vision is to provide the following to our Nation and its members -

(a) The safety and well-being of children and of all family members is paramount. When safety can be assured, strengthening and preserving families is seen as the best way to promote the healthy development of children. One important way to keep children safe is to stop violence in the family including violence against their mothers.

(b) Services are focused on the family as a whole; service providers work with families as partners in identifying and meeting individual and family needs; family strengths are identified, enhanced, respected, and mobilized to help families solve the problems which compromise their functioning and well-being.

(c) Services promote the healthy development of children and youth, promote permanency for all children and help prepare youth emancipating from the foster care system for self-sufficiency and independent living.

(d) Services may focus on prevention, protection, or other short or long-term interventions to meet the needs of the family and the best interests and need of the individual(s) who may be placed in out-of-home care.

(e) Services are timely, flexible, coordinated, and accessible to families and individuals, principally delivered in the home or the community, and are delivered in a manner that is respectful of and builds on the strengths of the community and cultural groups.

(f) Services are organized as a continuum, designed to achieve measurable outcomes, and are linked to a wide variety of supports and services which can be crucial to meeting families' and children's needs, for example, housing, substance abuse treatment, mental health, health, education, job training, child care, and informal support networks.

(g) Most child and family services are community-based, involve community organizations, parents and residents in their design and delivery, and are accountable to the community and the client's needs.

(h) Services are intensive enough and of sufficient duration to keep children safe and meet family needs. The actual level of intensity and length of time needed to ensure safety and assist the family may vary greatly between preventive (family support) and crisis intervention services (family preservation), based on the changing needs of children and families at various times in their lives. A family or an individual does not need to be in crisis in order to receive services.

[61 FR 58654, Nov. 18, 1996]

APSR - 2017:

APSR - 2018:

APSR - 2019:

## Goals, Objectives and Measures of Progress

**Goals** (45 CFR 1357.15(h)): Specify the goals that will be accomplished during and by the end of the five-year period of the plan. Express the goals in terms of improved outcomes for the safety, permanency and well-being of children and families, and a more comprehensive, coordinated, and effective child and family service delivery system.

*(Additional information: “Goals” are generally broad, positive statements, expressed in terms of improved outcomes that identify the population or group that will benefit. For example, a goal might be stated as, “Children who have been victims of abuse or neglect will not experience repeat maltreatment in their homes.”)*

**Objectives** (45 CFR 1357.15(i)): Identify realistic, specific, quantifiable and measurable objectives that will be carried out to achieve each goal. Each objective should focus on outcomes for children, youth and/or families or on elements of service delivery (such as quality) that are linked to outcomes in important ways. Each objective should include both interim benchmarks and a long-term timetable, as appropriate, for achieving the objective. The CFSP must include objectives to make progress in reaching additional children in need of services, expanding and strengthening the range of existing services, and developing new types of services.

*(Additional information: “Objectives” may be thought of as the strategies or initiatives that will help achieve the goal, while “benchmarks” represent key implementation milestones. For example an objective for the goal of reducing repeat maltreatment might be to “Increase the number of families that receive high quality family preservation services,” and benchmarks might include hiring staff, completing training, developing referral procedures, implementing assessment tools or other concrete action steps.)*

**Measures of progress** (45 CFR 1357.15(j)): Describe how the tribe will measure the results, accomplishments, and annual progress toward meeting the goals and objectives. Specify the processes and procedures the tribe will use to assure use of valid and reliable data and information. The data and information must be capable of determining whether or not the interim benchmarks and multi-year timetable for accomplishing CFSP goals and objectives are being met.

*(Additional information: In order to know whether the tribe is being successful in achieving its goals and objectives, it is important to identify sources of data that can be used to measure progress. This type of information may come from data that is collected by the tribe, by the state or could be information gathered through surveys or other approaches. Whatever measures the tribe identifies, it is important to establish procedures upfront to assure that data will be available on a timely and ongoing basis.)*

NOTE: Additional rows can be added for additional Goals, Objectives and Measures of Progress

<p><b>CFSP – 2015</b>  <b>Goal 1:</b> Tribal Social Service will increase permanency and limited time and care for the children who are in the foster care system by introducing a new juvenile code, updated tribal social services policy and procedures and case management guidelines.</p>	<p><b>Objective(s)1:</b> December 2015 upon approval of the tribal council. The new juvenile code and social services policy will be introduced to the tribal court system. To have a better understanding and guidelines in handling cases in child welfare dependency matters and permanency. Juvenile code and social services updated policy and procedures will give guidelines and guidance to the court and social workers in case management. And obtained permanency goals for the children in a timely manner.</p>	<p><b>Measures of Progress1:</b> Implementation of new juvenile, updated policy and procedures and case management guidelines will increase permanency and limited time and care in foster care system. Evidence by CPS statistics yearly reports of family reunification and permanency.</p> <p>New juvenile code, updated policy and procedures and case management guidelines will be introduced to the chairman and council members of the Yavapai-Apache Nation by January 2015. And by December 2015 the tribal social services will be implementing the new updated policy and procedures and case management guidelines to better serve are families and children. This approach will continue throughout the five year period.</p>
<p><b>Goal #2:</b> Child Welfare: Yavapai Apache Nation Foster Care Department will increase the number of licensed foster care homes by year-end 2015. New foster home licenses will increase to 10 homes by December 2015. Yavapai Apache Nation has 5 foster home licensed in year 2014.</p> <p><b>Goal 3:</b> Yavapai-Apache Nation will increase permanency through reunification, kinship care, guardianship, or adoption</p>	<p><b>Objective(s)2:</b> By January 2015, the Yavapai-Apache Nation will implement a foster care system that includes Licensing Standards; recruitment; maintenance; co-parenting, training and support to foster parents which will increase the number of licensed foster homes annually using the present number of 5 foster homes in year 2014 as a base.</p> <p><b>Objective(s) 3:</b> By January 2015 the Yavapai Apache Nation Nation’s Social Services and the Assistant Attorney General’s office are completing a</p>	<p><b>Measures of Progress 2:</b> Implementation of the foster care system will be complete and there will be an increase number of foster care homes. Foster Care Licensing Worker will receive MAPPS training by January 2015 and will implement foster care training to the new applicants to better assist the families and the foster parents to preserve families</p> <p><b>Measures of Progress 2:</b> and have better understanding of CPS and child welfare. Implementing foster care system and support to the foster families</p>



	<p>juvenile code and updated policy and procedures. By the end of calendar year the YAN Juvenile Code will be reviewed to strengthen permanency outcomes for children entering foster care system.</p>	<p>will bring more applicants or families to be interested to become a foster home license.</p> <p><b>Objective 3:</b> The code and updated social services policy and procedures will be proposed and will be schedule to be reviewed by the general Council for further approval. The code and updated social services policy and procedures will be utilized as a guide to CPS investigations and filling for dependency petition. The code and policy and procedures will also be a guide for Case Managers to better case manage CPS cases in an ongoing process and a guide to follow procedures for permanency planning and in home dependency to prevent out of home placement, however this will be done in case to case basis. The new tools will increase permanency for our children and less out of home placement when in home dependency is applied. This tools will bring better working relationship between the parents, foster care department and CPS to work together to meet the time frame of reunification and permanency. All parties will have the same goal and expectations. This approach will be utilized through entire years to better assist the children and families.</p> <p>Approval of the Juvenile Code and Updated Social Services Policy and</p>
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		Procedures will be implemented by December 2015.
<p>APSR - 2016:</p> <p><b>Goal #1:</b> DSS will increase permanency through reunification, kinship care, and or guardianship.</p> <p><b>Objective(s) #1:</b>The Yavapai-Apache Nation's Tribal Council, by resolution enacted the new Juvenile Code in October 2014. The updated and new Codes provide clearer and more concise protocols as to which specific steps are to occur when in the event a child becomes a ward of the Court. There are specific guidelines and timeframes laid out in effort to keep everyone on track, and minimize the length of time a case is to remain open. Presently, the Department of Social Services is collaborating with <i>The Capacity Building Center for Tribes</i>, a non-profit, grant funded organization, to update, revise, and to bring current all DSS, CWS, and Foster Care Policies and Procedures.</p> <p><b>Measures of Progress #1:</b> Since October of 2014, with the implementation of the new juvenile code, it is evident that cases do in fact run smoother, parents have a time line and know what to expect, case workers and the prosecutor's office know what efforts must be made and how to structure recommendations to work towards family reunification. Specific guidelines are in place to keep everyone on the same page, on track and proceeding forward.</p> <p><b>Goal #2:</b> The YAN Foster Care Program will increase the number of Tribal licensed homes to ten.</p> <p><b>Objective(s) #2:</b>YAN DSS will increase recruitment efforts and methods, licensing standards, maintenance, follow through and follow up appointments, training and services to increase the number of licensed foster homes.</p> <p><b>Measures of Progress #2:</b>Since the last reporting period, the YAN's DSS has improved its foster care licensing standards by beginning to bring into alignment our licensing standards with the Department of Economic Security, as practiced within the State of Arizona's foster care licensing system. Barriers to making a complete shift to identically match or exceed the State of Arizona's licensing standards have been the lack of leadership due to staff turnover within the YAN DSS. The ability to move forward towards the goal, by developing improved relations within a tribal-state compact environment has prohibited faster advancement in the process. Recruitment efforts are improved through the accessing and advertising via printed and social media that are available through the YAN'S Public Relations Department. Based upon the efforts and number of applications received for prospective foster parents will determine if YAN DSS methods on recruitment is effective or not. Recruitment is often successful, but keeping the applicant engaged has proven to be the more difficult task. DSS has offered incentives to applicants who follow through with the application and licensure process by providing them with Foster Care Specific and personalized items. This has proven effective in the past, and continues to bring in interested candidates. At present, there are</p>		

3prospective tribal family foster care applications pending licensure, and 12 applications sent out per request.

**Goal #3:** DSS will devise and implement a Policy and Procedures Manual by the end of 2016.

**Objective(s) #3:** Once the Nation has hired a Director for DSS, the department will devise and propose the policy to the TribalCouncil.

**Measures of Progress #3:** To date, the enactment of the new Juvenile Code in October of 2014 has not been accurately reported on or deliberately measured for its effect primarily due to the lack of leadership that can fully monitor, implement and enforce the Codes within the YAN's DSS. A policy and procedures manual is needed in order for the department to run smoothly as a whole. With the constant turn over this department experiences, a policy and procedures manual will aide existing and new workers who come on board in day to day activities and expectations. The Department of Social Services is presently collaborating with *The Capacity Building Center for Tribes*, a non-profit, grant funded organization, to update, revise, and to bring current all DSS, CWS, and Foster Care Policies and Procedures. Once the policy and procedures manual is revised and implemented, the department will have a clearer understanding on how to assist in other departments if needed, and how to excel in their current position. This will be evident during audits, staffing's, report writing, coordinating services, etc.

APSR - 2017:

APSR - 2018:

APSR - 2019:

**Consultation and Coordination (45 CFR 1357.15(l) and (m))**

- Describe the consultation process the tribe has determined is appropriate to meet its needs and circumstances in order to obtain the active involvement of the offices responsible for providing child and family services within the tribe's area of jurisdiction. The consultation process must include all the appropriate offices or agencies responsible for child and family services (including child protective services, in-homes services, foster care, guardianship, adoption and independent living services) in the tribe's service area.
- Discuss how the tribe has involved the Tribal and/or state Courts and Court improvement Programs in the CFSP plan development.
- Discuss how the tribe has engaged stakeholders, including: families and youth, other agencies including the state child welfare agency; other federally-funded Programs operated by the tribe or state, e.g. Temporary Assistance for Needy Families (TANF), Medicaid, Child Care, Head Start, Supplemental Nutrition Assistance Program (SNAP) (formerly known as the Food Stamps Program), and Community-Based Child Abuse Prevention (CBCAP) Programs; private agencies providing services to children and families, and Community-based public and private providers for Programs such as substance abuse treatment domestic violence, behavioral health, schools, developmental disability, etc.
- Describe how services under the plan will be coordinated over the five-year period with services or benefits under other federal or federally-assisted child and family services or Programs serving the same populations to achieve the goals and objectives in the plan.

**CFSP – 2015:**

By June 2015 in coordination with other Community services, implement monthly parenting workshops to at least 25 parents each month who will indicate increased confidence as evidenced by pre and post surveys at each session.

Time limited family reunification services will give the children stable placement through permanency planning.

Promoting permanency planning through adoption (following indian preference placement) will give the children stability, stable permanency and continued support system/services through their entire childhood until they reach adulthood.

The Independent living skills Program was recently introduce and will continue to be utilize for permanency goal for our young adult who are in need of continue supervision, guidance to reach independency and stable permanency goal.

In achieving these goals the Yavapai-Apache Nation will continue to work closely with foster home families, parents, behavioral health services IHS ,Valley Verde Clinic, prosecutors office, Substance Abuse department, Child Protective Services and Tribal Court. Tribal Social Services will implement family decision making to discuss permanency placement and stability of the children through guardianship or adoption. All participants who has continue to work with families and social services will be invited and consulted during the decision making. The Tribal Social Services will also consult with all the participants or agencies to discuss progress and compliance of the parents, family reunification services, permanency goal, safety and welfare of the children. The participants has played a support role to the family and has continue to provide services to the parents within its own departments. This consultation within the agencies will be implemented during the case plan staffing review.

The Tribal social services has continue to collaborate and work closely with the state Court for all the ICWA cases. The state Court system has improved through out the years through consultation between the Tribal members, Court representatives and the InterTribal Council Of Arizona. ITCA has provided ICWA training and compliance to the state Court and DCS state department. These approach will be carry out through the rest of 5 years term.

Tribal Social Services has continue to work closely with the division of developmental disabilities for our children who are disabled and has special needs. The tribe has continue to refer our special needs children to DDD for foster care services, respite, habilitation and other services provided by DDD. Tribal social services has continue to work with DES child care for child care referral for our children, families were referred to TANF for families who are in need of TANF assistance and food stamp, YAN housing assistance and section 8 housing for housing assistance, Vocational Rehab for job and training for our parents who are in need of employment and parents who are wanting to receives training to assist with their employment. Tribal social services work closely with the schools, behavioral health, substance abuse Program and domestic violence for services and referrals for our clients who are in need of their assistance. These agencies has play the role of family support to the families and also to the children. These agencies also expressed interest in the Community to continue to help the children through fostering or by providing permanency for the children. School has play a big support to the children and have

approached the Tribal social services to be the guardian of the children if families are not available. In addition the school also expressed interest to become a foster care applicants in the future. In fact two of our foster care applicants are from the school system who expressed fostering the Native American Children, particularly the Yavapai-Apache Nation.

The Tribal social services has also continue to receives funding through Bureau of Indian Affairs. BIA has provided funds for foster care, guardianship funds, kinship care funds to continue to assist the families and the children for foster care placement and permanency. These services will continue through out the five year term. The Tribal social services will continue to applied for funding under 638 BIA(federal Program for child welfare).

Behavioral Health Services therapist, Domestic Violence Representative, DDD support coordinator, Substance Abuse counselor and schools has continue to work with the Tribal social services department in providing services to the families through referrals by DSS. DSS has engaged these agencies in working with DSS clients and provide input regarding the compliance and progress of the clients services and the wellbeing of the children. They also provides recommendation when needed to the Court and to DSS. By 2015 the Tribal social services will continue to engaged these agencies to participate in a case plan staffing to hear their professional opinion and recommendations. These are based on case by case basis.

APSR - 2016:

The Yavapai-Apache Nation Department of Social Services has been in consultation and collaboration with the State of Arizona Department of Child Safety (DCS) with regards to Indian Child Welfare Act open cases and CPS reports that are in our

jurisdiction. The State of Arizona DCS for the past year has been conducting Tribal Consultations with tribes located within Arizona and they request for a Tribe or Nation to provide a Tribal Employee, Program director, or Leader to attend. The Arizona DCS in collaboration with the InterTribalCouncil of Arizona (ITCA) have been conducting quarterly meetings to updates tribes on requested updates, issues, and any questions that arise with changes that occur or will occur in the near future.

DSS Social Workers/Case Managers and CPS Investigator work closely with various state side agencies for referrals, training, assistance and other areas of support as our resources are limited. DSS collaborates with DCS, DES, and local agencies to ensure families receive the care and resources they need. There are various opportunities offered for networking through collaboration, trainings and reaching out which allows us to gain resources. DSS CM's and CPS worker also utilize our local resources located within the departments of the Nation as well and take a team centered approach when collaborating services and referrals.

Presently, the YAN collaborates with multiple agencies that provide an array of welfare, behavioral, substance abuse, mental health crisis, and social services assistance to YAN children and their families. The YAN is actively improving its Child Welfare Services system through those collaborative efforts. The YAN's DSS General Assistance Program and Foster Care Specialist assists tribal families having at-risk children with critical emergency rent payments, utility costs, and tribally provided (IHS), Tribal Health Clinic services for medical care. The tribe's General Assistance Program, Foster Care Specialist, and Case Management Programs actively coordinate with Arizona's Medicaid system (AHCCCS), to assist at-risk children and their families in coordinating resources, and with applying for, and obtaining TANF, and SNAP Program benefits.

The YAN's DSS collaborates and coordinates services and care for CWS behavioral health within the YAN's Tribal Health Clinic, and Spectrum Behavioral Health Care, located in Cottonwood, AZ. The YAN DSS Alcohol and Substance Abuse Program provides substance abuse assessment services, referrals and collaborates to secure CWS inpatient, and group treatment care services throughout Arizona. The YAN DSS utilizes The Safe Child Program in Flagstaff, AZ for forensic interviewing in CWS criminal cases. The YAN DSS works closely with the Camp Verde, AZ public school system to monitor educational progress, and to provide services for tribal children at-risk of failing in school due to an array of reasons that effect at-risk and vulnerable children. Lastly, the YAN is reforming and developing a new Domestic Violence Program, and is currently in the process of pre-offering of services on tribal land. In addition to working with State and Local Agencies such as DCS, DDD, AZEIP, DES, and the school system to effectively manage and provide services to the clients of DSS, we also work closely with our own departments within the Yavapai-Apache Nation. DSS works closely with our Attorney General's Office and Prosecutors, YAN Police Department, the Health Center, the Tribal Court, and the Alcohol and Substance Abuse Program that is under DSS. DSS must work closely with these departments, as well as others, as many of our cases or assignments overlap or intersect at some point. In effort to minimize a duplication of services or to provide the best form of service, it is important to communicate and staff with other departments so everyone is on the same page collaborating together to reach the goals set.

In addition to these agencies collaborating with us to ensure that we perform at our best ability, we also work with the Bureau of Indian Affairs (BIA). The BIA provides funds for foster care, guardianship funds, kinship care funds and the BIA continues to assist the families and the children for foster care placement and permanency. These services will continue throughout the five year term, aiding in our progress and accomplishments while building and structuring this Program overall. DSS will continue to apply for funding under 638 BIA (federal Program for child welfare).

The agencies and services listed above collaborate with DSS and assist the department in the success achieved. Their assistance to the families served through referrals and collaborative efforts is what aids in the overall success of the client, and the departments overall success rate. State side agencies can assist DSS with the goals we have put in place, just as our own departments. Each agency has resources to offer and provide, and DSS plans to continue to utilize those strengths and services in achieving all three goals set. DSS will continue to engage and communicate with these agencies, in hopes of acquiring new contacts and new resources.

APSR - 2017:

APSR - 2018:

APSR - 2019:

**Service Description (45 CFR 1357.15(n))**

Reminder: Provide the estimated expenditures for all services described below on the CFS-101.

- Describe the services the tribe plans to provide under title IV-B, subpart 1 and under each category of title IV-B, subpart 2: family preservation; family support; time-limited family reunification; and adoption promotion and support services.

CFSP - 2015: Funding under this Program will be used to continue to develop safe and stable services/Programs to the children of the Yavapai – Apache Nation; Funding that will be awarded to the Tribal social services will be utilize for services under family preservation, family support, time-limited family reunification, adoption promotion and support services.IV-B subpart I and subpart II will be combined to be utilized to provide ongoing services to the families and children of the Yavapai-Apache Nation for all categories mentioned above.

**Family Preservation:**

**Safe and Stable Families Objective 1:**



**Expected Outcomes:**

**Safe and Stable Families Objective 2:**

**Expected Outcome:**Case workers will provide case management base on strength perspective and determine placement for our children base on a cultural continuum and provide in home services which will be measured by the decrease in out of home placements and client satisfaction with the in home services provided. The success for this approach evidence by decrease of in home dependency or decrease of Tribal Court involvement. This approach will give more stability to the children and prevent out of home placement throughout their young adult life. This Program will carry on until the child reach 21 years of age. The success of the Program will determine by the evidence of the numbers of referrals and statistic report from CPS ongoing case management department. By January 2015 a new social worker will be hired and this new social worker will provide case management to the young adult and assist with independent living skills services. The new hire social worker will be trained on case management for young adult Program. This will implemented by spring 2015.

**Safe and Stable Families Objective 2:** By January 2015, case workers will engage parents reported for abuse and neglect in participation in a culturally home based Program designed to improve parenting skills by reinforcing parents' confidence in their strengths, culture and helping them to identify where improvement in their parenting is needed.

**Expected Outcome:** Case workers will provide case management base on strength perspective and determine placement for our children base on a cultural continuum and provide in home services which will be measured by the decrease in out of home placements and client satisfaction with the in home services provided. The success for this approach evidence by decrease of in home dependency or decrease of TribalCourt involvement. This approach will give more stability to the children and prevent out of home placement.

**Family Support Services:**

**Objective1:**Implement "Empowering Parents" Program that focuses on promoting a support system that strengthens

parental relationships and promotes healthy marriages through education on child development and communication skills as evidenced by annual training calendars and sign in sheets.

**Expected Outcome:** Parents and adult family members will be able to express their satisfaction and confidence in their abilities as caretakers with increased knowledge of child development. Community members will become more knowledgeable of resources, be empowered to access these resources and become advocates for other Community members negotiating the same systems.

**Time Limited family Reunification Services:**

Objective 1: Safe and Stable Families Objective 3:

Beginning March 2015 and using calendar year 2014 as the base, reduce the time of 10 children that are placed in foster care through the development and implementation of strengths based case planning to benefit the child's family and foster family to work together for the benefit of the child as well as timely reunification.

**Expected Outcome:** Expected Outcome:

Case Managers and social workers will be required to study the process and incorporate meetings between the foster parent and parent as soon as possible following placement in foster care in order to formulate a team approach that benefits the child.

Implement case plan staffing among participants of the case and parents regarding services, compliance, placement and permanency of the children. Case plan staffing will be implemented for every 3-6 months review. In addition by 2015 concurrent case plan will be introduced or implemented to determine the permanency goal of these 10 children in the next following 6 months. This will expedite time limited of the children in the foster home system and foster home placement. Implementation of this approach will begin by January 2015. This approach will reduce time and care of the children in foster care placement and Court system. Evidence by CPS statistic foster care placement the numbers of children will be placed with relatives for placement based on their concurrent case plan goal.

**Objective 2:** Funding IV-B will be utilized for more family reunification services to the children and families to achieved the case plan goals and permanency goals. Services such as psychological evaluation for both parents and children (depending upon on the age of the children), best interest evaluation and psycho-sexual evaluation, bonding assessment, neuropsychological evaluation and other behavioral health evaluation to better assist the families to meet their specific needs and complete the case plan goals of family reunification. These services will be implemented if IV-B allocated the funds to the Tribal social services

**Adoption Promotion and Support Services:**

Reduce the number of children languishing in foster care without the benefit of a permanent home by developing a system of services and activities that are designed to encourage more guardianships/adoptions within the foster care system when those adoptions promote the best interest of the child.

**Expected Outcome:**Guardianships or adoptions of children will increase in 2015. There will be Ten (10) children currently in foster care placement who will have permanency through adoption and guardianship by December 2015, evidence by CPS foster care statistic 2015.

APSR – 2016:

**Safe and Stable Families Objective 1: The Yavapai-Apache Nation’s Department of Social Services will align with the Social Security Act’s Child Welfare Services goals over the next five-year period, 2015-2019; by implementing Title IV-B, Subpart 1, and 2 of the Social Security Act’s goals to provide ICWA Case Management and Coordination with Tribal Court and State Officials; Foster Care Recruitment and Licensing; Foster Care Case Management; WIOA; Alcohol and Substance Abuse, and Family Preservation services the following outcomes -**

**Expected Outcomes:** The YAN-DSS will protect and promote the welfare of all children; prevent the neglect, abuse or exploitation of children; support at-risk families through services which allow children, where appropriate, to remain with their families or return to their families in a timely manner; promote the safety, permanence and well-being of children in foster care and adoptive families; and provide training, professional development and support to ensure a well-qualified workforce.

**Safe and Stable Families Objective 2:** The YAN-DSS has not implanted, developed or considered the need for an Independent Living Services Program due to there not being a significant demand for that service. However, the YAN DSS intends to continue improving, building upon, and providing the following services - ICWA Case Management and Coordination with Tribal Court and State Officials; Foster Care Recruitment and Licensing; Foster Care Case Management; WIOA; Alcohol and Substance Abuse; and Family Preservation services, to prevent the unnecessary separation of children from their families, improve the quality of care and services to children and their families, and ensure permanency for children by reuniting them with their parents, by adoption or by another permanent living arrangement.

**Expected Outcome:** The YAN-DSS will protect and promote the welfare of all children; prevent the neglect, abuse or exploitation of children; support at-risk families through services which allow children, where appropriate, to remain with their families or return to their families in a timely manner; promote the safety, permanence and well-being of children in foster care and adoptive families; and provide training, professional development and support to ensure a well-qualified workforce.

### **Safe and Stable Families -**

**Objective 1:** By December 2015 Tribal Social Services will implement MAPPS training and Love and Logic to clients and clientele who are caring for our children and provide supervision.

**Expected Outcome:** These trainings will enhance parenting skills and provide tools to address the behavioral needs of children. Better understanding of the developmental stages of the children will give the parents and care takers the understanding of how to work with their children depending upon the ages and needs. This approach will decrease out of home placement and dependency petitions evidenced by CPS statistic reports and Court statistic reports for dependent children. This Program will continue on through the five year period.

**2016 update:** Due to staff turnover and the loss of the Director, this initial goal was not met by June 2015. While one foster care worker is certified in PSMAPPS training, the other worker needs to receive her certification so that we can implement this Program. There is a wait list, and we are on it.

**Safe and Stable Families Objective 2:** By 2016 Tribal social services will provide services to our young adults through independent living skills Program. Young adults by the age of 16 years old will be referred to The Young Adult Program for independent living skills. These young adults will have a case plan of independent living and this plan and Program will aide them in their overall success in reaching adulthood.

**Expected Outcome:** By November 2015 Tribal social services director will meet with the contracting agency, Florence Crittenton (YAP) to discuss the independent living skills services that the agency offers.

By December 2015 Tribal social services will place an individual service agreement to all the young adults who will be in their case load for services. Expected numbers of the young adult will be referred to the contracted agency is dependent upon then number of young adults with the case plan of independent living skills. Implementation of this Program will help the young teens to have more stability throughout their young adult life. This Program will carry on until the child reaches 21 years of age. The success of the Program will be determined by the evidence of the numbers of referrals and statistic report from CPS ongoing case management department. By January 2016 a new social worker will be hired and this new social worker will provide case management to the young adult and assist with independent living skills services. The new hire social worker will be trained on case management for young adult Program. This will implemented by spring 2016.

**Safe and Stable Families Objective 3:** By January 2015, case workers will engage parents reported for abuse and neglect in participation in a culturally home based Program designed to improve parenting skills by reinforcing parents' confidence in their strengths, culture and helping them to identify where improvement in their parenting is needed. **To date, as of 09/15/2015 the YAN-DSS has engaged and are actively working with seven individual parents who were reported for abuse and neglect to help provide services that will bring about reunification as the desired outcome. Over the next five-year period; 2015-2019, the YAN DSS hopes to decrease that number of parent cases reported for abuse and neglect to less than five.**

**Expected Outcome:** Case workers will provide case management based on strength perspectives and determine placement for our children based on a cultural continuum and provide in home services which will be measured by the decrease in out of home placements and client satisfaction with the in home services provided. The success for this approach will be evidenced by decrease of in home dependency or decrease of Tribal Court involvement. This approach will give more stability to the children and prevent out of home placement.

**2016 update: DSS has implemented this approach and it has been successful. We have had less out of home placement or dependency petitions in 2015 compared to the prior years. DSS CM's receive reports, investigate reports and if immediate removal is not rendered, the DSS worker and the family devise a voluntary agreement for services,**

**which preserves the family staying together while addressing areas of concern. In the event we are unable to allow the children remain with the parent, DSS then searches for a viable family placement who is willing to work with the biological parents and children toward reunification.**

**Family Support Services:**

**Objective1:** Implement “Empowering Parents” Program that focuses on promoting a support system that strengthens parental relationships and promotes healthy marriages through education on child development and communication skills as evidenced by annual training calendars and sign in sheets.

**Expected Outcome:** Parents and adult family members will be able to express their satisfaction and confidence in their abilities as caretakers with increased knowledge of child development. Community members will become more knowledgeable of resources, be empowered to access these resources and become advocates for other Community members negotiating the same systems.

**Time Limited family Reunification Services:**

Objective 1: Safe and Stable Families Objective 3:

Beginning May 2015 and using calendar year 2014 as the base, reduce the time of 10 children that are placed in foster care through the development and implementation of strengths based case planning to benefit the child’s family and foster family to work together for the benefit of the child as well as timely reunification.

**Expected Outcome:** Expected Outcome:

Case Managers and social workers will be required to study the process and incorporate meetings between the foster parent and parent as soon as possible following placement in foster care in order to formulate a team approach that benefits the child. Implement case plan staffing among participants of the case and parents regarding services, compliance, placement and permanency of the children. Case plan staffing will be implemented for every 3-6 months review. In addition by 2015 concurrent case plan will be introduced or implemented to determine the permanency goal of these 10 children in the next following 6

months. This will expedite time limited of the children in the foster home system and foster home placement. Implementation of this approach will begin by January 2015. This approach will reduce time and care of the children in foster care placement and Court system. Evidence by CPS statistics, foster care placements will be decreased as the children will be placed with relatives if placement is needed based on their concurrent case plan goal.

**Objective 2:** Funding IV-B will be utilized for more family reunification services to the children and families to achieve the case plan goals and permanency goals. Services such as psychological evaluation for both parents and children (depending upon on the age of the children), best interest evaluation and psycho-sexual evaluation, bonding assessment, neuropsychological evaluation and other behavioral health evaluation to better assist the families to meet their specific needs and complete the case plan goals of family reunification. These services will be implemented if IV-B allocated the funds to the Tribal social services

**2016 update: DSS has implemented this approach and it is going well. We are too early in the process to determine whether or not it is successful, but according to cases and overall follow through by families staying engaged in services – the approach is effective and the unit works collectively as a team to reach goals that are set.**

**Adoption Promotion and Support Services:**

Reduce the number of children languishing in foster care without the benefit of a permanent home by developing a system of services and activities that are designed to encourage more guardianships/adoptions within the foster care system when those adoptions promote the best interest of the child.

**Expected Outcome:**Guardianships or adoptions of children will increase in 2015. There will be Ten (10) children currently in foster care placements that will have permanency through adoption or guardianship by December 2015, evidence by CPS foster care statistic 2015.

**2016 update: The services provided to Tribal custody, non-ICWA case children include: Court assistance and**



**advocacy through placement preferences and monitoring; alignment between the YAN DSS and the Tribal Court to utilize prevention and reunification processes through the provision of – Alcohol and Substance Abuse care; Foster Care Case Management; and Family Preservation Services, through time allotted case plan goals and objectives, and as deemed appropriate and acceptable to the family to meet specific case planning criteria before reunification can occur. While the ICWA department can encourage and advocate for adoptions, the DSS SW’s working a dependency and neglect case cannot. The nation does not utilize a Termination of Parental Rights, but the Court will order a permanent guardianship in effort to provide a permanent placement for the child. So far in 2015 there have been 2 guardianships, 1 adoption, and 2 permanent foster care placements ordered by the Court.**

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe the services currently available to families and children; the extent to which each service is available and being provided in different geographic areas and to different types of families; and important gaps in service, including mismatches between available services and family needs as identified by baseline data and the consultation process.

CFSP - 2015: The Yavapai-Apache Nation Tribal Social Services has continue to work closely with Indian Health Services for medical, dental and behavioral health services, juvenile Tribal Court, Spectrum (Verde Valley Clinic) for BHS and they are located at the Yavapai-County Camp Verde. Spectrum clientele were referred by Tribal social services for family reunification services. Spectrum clientele were involved in child welfare dependency matter and young adult who are involved in delinquent matters and young adults and adults who are involved in Tribal probation and state probation. The budget cut and the economic hardship contributed to services gap to the families and children. Due to the economic hardship the services were provided limited. Short staff and short insurance coverage have affected the agencies to provide better services and specific services needed for the children, young adults and families.

APSR - 2016: The Yavapai-Apache Nation continues to utilize the resources within our area: Indian Health Services, Tribal Court, Spectrum, DES, and other Programs in the Verde area that are geared towards family and children. DES and Spectrum offer other resources through referrals to assist with identified services such as a parenting, early childhood intervention, counseling, support groups, etc. Case Workers will assist the families to ensure they make it to their appointments by providing transportation if necessary. Spectrum HealthCare has two offices, one in Camp Verde and the other in Cottonwood. They offer an array of wrap around services which our department utilizes as often as necessary as they have proven to be the most effective in engaging the parents and addressing the needs of the parents and family unit as a whole. **The YAN DSS presently finds service gaps to link families together clinically for the purposes of promoting timely preservation and reunification outcomes. The gaps in services are: Lack of qualified and credentialed clinical staff; I.e. LCSW, LPC, LISAC, MFT staff to provide individual and group therapy services on tribal land; in the DSS building where those services can be readily accessed by the families receiving reunification and preservation services.**

APSR - 2017:	
APSR - 2018:	
APSR - 2019:	
<ul style="list-style-type: none"> <li>Describe the tribe's standards for the content and frequency of caseworker visits for children who are in foster care under the responsibility of the tribe, which, at a minimum, ensure that the children are visited on a monthly basis and that caseworker visits are well-planned and focused on issues pertinent to case planning and service delivery to ensure the safety, permanency and well-being of the children. If the tribe does not operate a foster care Program, this provision is not applicable; please simply note that the tribe does not operate a foster care Program (Section 422(b)(17)).</li> </ul>	
<b>Complete this section if the tribe operates a foster care Program.</b>	<b>For tribes that do not operate a foster care Program, please note this fact in this section.</b>
CFSP - 2015: Minimum standard is the BIA standard which is once a month for visits with children in the Care and Custody of YAN DSS. The Case Managers coordinate with foster parents for monthly visits and case manager also provide school visits to monitor the educational needs of the children. Purpose of the monthly visits is to monitor placement, safety and welfare of the children. To ensure that the children's psycho-social, educational and medical needs are continues to be met.	
APSR - 2016:Even with a shortage of staff coverage and the amount of turnovers in 2015, monthly home visits are made per the minimum standard. When the children are out of school, workers will stop by their childcare center or recreation center to visit with the children in addition to the monthly home visit.Case Managers continue to coordinate with foster and relative placements for monthly visits, and monitor the educational and social needs of the children through collaborative services that are in place. The purpose of the monthly minimum Home Visit is to monitor the placement, safety, and welfare of the children. <b>The DSS Case Worker to child case ratios are 1:10 on average. Home visits and monthly contacts are made on a higher than average level to 2-3 home visits and face-to-face interactions than the standard requires, primarily due to lower case loads.</b>	
APSR - 2017:	
APSR - 2018:	
APSR - 2019:	
<ul style="list-style-type: none"> <li>Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address the developmental needs of children under the age of five who receive services under the title IV-B or IV-E Programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care,</li> </ul>	

regardless of the child's permanency plan, legal or placement status.)

**Complete this section if the tribe operates a foster care Program.**

Describe the activities the tribe has undertaken and plans to undertake to reduce the length of time that young children under age five are in foster care without a permanent family. Also, describe the activities the tribe undertakes to address the developmental needs of children under the age of five who receive services under the title IV-B or IV-E Programs (section 422(b)(18) of the Act). (Note: This requirement applies to all children under age five in foster care, regardless of the child's permanency plan, legal or placement status.)

**Complete this section if the tribe does not directly operate a foster care Program.**

Tribe operates foster care Program under the guideline of 638 BIA foster care guidelines.

**CFSP - 2015:**

The Yavapai-Apache Nation Tribal Social Services will be updating the policy and procedures addressing the needs of providing limited out of home placement for children who are under 5 years old. This policy will be introduced to the Council members of the Yavapai Apache Nation prior to implementation for further discussion and approval. In addition the revision of juvenile code will be implemented by December 2015. The code also address limited out of home placement and out home care to our children who are in the foster care system. The juvenile code will be implemented upon approval of the Tribal Council.

The Tribal social services foster care department is currently working with several licensing agencies through individual service agreement plan for placement. This agreement allows the Tribal social services to utilize licensing agency for temporary placements. It has been very difficult for the tribes to recruit Tribal members for foster care licensing. The Council has recently passed a policy that workers who works for probation, social services, Court and substance

<p>abuse Program are un-authorized to become license under the Tribal foster care system. However the Tribal social services has continue to work deligently to recruite Tribal members outside the reservation and non-Tribal members to increase foster care applicants and foster homes.</p> <p>Case Managers are deligently working with the Tribal enrollment to search for family members, relatives and extended clan relatives for kinship care and for permanency placement.</p> <p>The updated policy and procedures along with the new juvenile code will assist to expedite family reunification and permanency. This year we have an increase of permanency through guardianship and adoption. This approach will continue through out the five year period.</p> <p>Tribal social services has continue to work closely with the school system. The children under five years old were referred to AZEIP for individual educational plan. In addition the children who were eligible for DDD services they were referred to state DDD for special needs services and habilitation.</p>	
<p>APSR - 2016:</p> <p>The Yavapai-Apache Nation Tribal Social Services will be updating the policy and procedures manual through the assistance of The Capacity Building Center for Tribes in 2016. The new policies will be addressing the needs of providing limited out of home placement for children who are under 5 years old. This policy will be introduced to the Council members of the Yavapai Apache Nation prior to implementation for further discussion and approval. In addition the revision of juvenile code will be implemented by December 2015. The code also addresses limited out of home placement and out of home care to our children who are in the foster care system. The juvenile code will be implemented upon approval of the TribalCouncil.</p>	

Presently, the YAN DSS has not developed a separate case plan for children under five years having a developmental disability that is generally different from the in-place case plan for other children in our care. YAN DSS case workers have not had the proper training to work with developmentally disabled children. During the process of updating the YAN's Policies and procedures in 2016, we will address the issues that are lacking in the current case plan. The Tribal social services foster care department is currently working with several licensing agencies through individual service agreement plan for placement. This agreement allows the Tribal social services to utilize licensing agency for temporary placements. It has been very difficult for the tribe to recruit Tribal members for foster care licensing. The Council has recently passed a policy that states workers who works for probation, social services, Court and substance abuse Program are un-authorized to become licensed under the Tribal foster care system. This has limited the number of qualified candidates for foster care, however the Tribal social services has continued to work diligently to recruit Tribal members inside and outside of the reservation as well as non-Tribal members to increase foster care applicants and foster homes.

Case Managers are diligently working with the Tribal enrollment to search for family members, relatives and extended clan relatives for kinship care and for permanency placement.

The updated policy and procedures along with the new juvenile code will assist to expedite family reunification and permanency. This year we have an increase of permanency through guardianship and adoption. This approach will continue throughout the five year period.

APSR - 2017:	
APSR - 2018:	
CFSP - 2015:	
<ul style="list-style-type: none"> <li>For tribes applying to receive funding under title IV-B, subpart 2, describe how the tribe identifies which populations are at the greatest risk of maltreatment and how the tribe targets services to the populations at greatest risk of maltreatment (section 432(a)(10) of the Act).</li> </ul>	
<p>CFSP - 2015:</p> <p>Populations that are at a greater risk of maltreatment are younger children or children who derive from homes where substance abuse or domestic violence are present. In addition greater risk of maltreatment are the young adult children who had been sexually abuse and due to limited funds and resources Tribal social services are struggling to provide specific services to these children for specific treatments, services and placement. The Tribal social services director is in a process in working with the prosecutor's office to work on bringing the domestic violence Program and shelter. Tribal social services director is currently working on the grants for domestic violence and this Program will be implemented by December 2015 or soon after the state allotted the grant money to the tribe. In addition, the social services is working closely with IHS behavioral health for behavioral health services. However the children who are at risk of using illegal substance and have been sexual abuse has continue to expressed behavioral issues and are desperately in need of specific evaluation. Through IV-B funding the Tribal social services is able to contract a child psychologist for an evaluation and recommendation in reference to services and placement of these vulnerable young adults and children.</p>	
<p>APSR - 2016:</p> <p>Populations that are at a greater risk of maltreatment are younger children or children who derive from homes where substance abuse or domestic violence are present. In addition greater risk of maltreatment is the young adult children who had been sexually abused. Due to limited funds and resources, Tribal social services are struggling to provide specific services to these children for specific treatments, services and placement. <b>Cases were primarily identified through 911 emergency calls, and reports of abuse/neglect through concerned persons in the Community. Other sources of reporting came by way of referrals from State of Arizona DES Case Workers; Word of mouth reports from Community members; YAN Police Department responses to calls and Alcohol and Substance Abuse/Domestic Violence incidents where the YAN Police Department had responded to a call .</b></p> <p>The Tribal social services are in process on working with the prosecutor's office to implementa domestic violence Program and shelter. Tribal social services will not be directly involved with this Program as the TribalCouncil made a change to the organizational chart, itemizing this specific Program to be run through and by the prosecutor's office. DSS will be involved to assist and offer services as appropriate. This Program is scheduled to be implemented by December 2015 or soon after the state allots the grant money to the tribe.</p>	

In addition, social services is working closely with IHS behavioral health for behavioral health services. The children who are at risk of using illegal substance and/or have been sexually abused continue to express behavioral issues and are desperately in need of specific evaluation. Through IV-B funding the Tribal social services is able to contract a child psychologist for an evaluation and recommendation in reference to services and placement of these vulnerable young adults and children.
APSR - 2017:
APSR - 2018:
APSR - 2019:
<ul style="list-style-type: none"> <li>Present information on the estimated number of individuals and families to be served; the population to be served; and the geographic areas where the services will be available for each described service. This information must be recorded on the CFS-101 part II and may also be further explained in the narrative portion of the plan.</li> </ul>
<p>CFSP - 2015: Currently we are serving 32 families. Of these 32 families there are 64 individuals that are being served. The population to be served is close to 1050 members of the nation. The geographic area is the Yavapai-Apache Nation located in Camp Verde and other areas in central Arizona.</p>
<p>APSR - 2016: Currently DSS is serving 35 families. Of these 35 families, there are 71 individuals being served. The population to be served is close to 2400 members of the Nation. The geographic area is The Yavapai-Apache Nation, which is located in the Verde Valley. The Yavapai-Apache Nation Reservation has 4 locations: Middle Verde, Camp Verde, Rim Rock, Tunlii and Clarkdale. <b>The YAN DSS expects the numbers of recipients of care, reports and services to rise by 5%-10% over the next year. This estimate is based upon, and primarily due to the increased collaboration and improvement in communications between the YAN Police Department and YAN DSS, as well as the reimplementation of the YAN's Domestic Violence Program.</b></p>
APSR - 2017:
APSR - 2018:
APSR - 2019:
<b>Consultation Between States and Tribes</b>
<p>Federal law and regulations require consultation between states and tribes on several key child welfare issues, including compliance with the Indian Child Welfare Act; the arrangements for providing services in relation to permanency planning for Tribal children, whether under the jurisdiction of the state or tribe; and the provision of independent living services under the CFCIP. In the CFSP, tribes are to address the following:</p>
<ul style="list-style-type: none"> <li>Section 422(b) (9) of the Act requires states to consult with tribes and to describe the specific measures taken to comply with the Indian Child Welfare Act (ICWA). Describe how the state(s) in which the tribe is located or any other states</li> </ul>

have consulted with the tribe regarding state compliance with ICWA and any planned changes in policies, procedures or communications to strengthen compliance. Describe any concerns with respect to the states' consultation process or compliance with ICWA.

CFSP - 2015:

The Yavapai-Apache Nation intervenes in State charged CPS cases related to child abuse. The tribe determines the eligibility and enrollment of all Tribal members of the Nation.

The CPS state and the tribe continue to work closely together to find the Tribal placement for the children who are under the custody of the state CPS and state Court jurisdiction. The tribe assists CPS state to determine safe placement in accordance to ICWA placement preference by conducting a family tree search by the assistance of Tribal enrollment and ICWA social worker and also a home-study to identify family or relatives within the YAN reservation.

CPS State and ICWA Coordinator meet on a regular basis prior to the Court hearing or during the Court hearings to update state CPS on a relative search and a Tribal foster placement for continued out of home placements. CPS also updated the Tribal ICWA coordinator regarding the status of the case and compliance of family reunification services.

In addition, the State determines the services needed for the Tribal children and care giver who do not live on Tribal lands based on the outcome of the investigation and psychological evaluation. Although the tribe also offer services available to the children and clients provided by the Tribal social services and substance abuse Program.

The Yavapai-Apache Nation has an ICWA Coordinator who represents the Yavapai-Apache Nation along with the Tribal Assistant Attorney General who continues to advocate for the Native American families and children who are in the custody of Arizona State CPS by attending the State Court, staff meetings and any other meetings involving the Tribal children to advocate for the Tribal children's best interest.

The Tribal children who are under the supervision and custody of the state Court remain under the custody of the state CPS and state juvenile Court in the period of 15 months. Within this period the Yavapai-Apache Nation continues to be involved as a participant to the case and will continue to be involved in any Court proceedings involving the Tribal children.

The state and the tribe both have the responsibility to oversee and monitor the children's placement. The tribe ensures and strongly encourage the state department to utilize of culturally appropriate reunification services such as FGDM (family decision making), talking circles, Native American ceremonials, traditional healings and Tribally operated Programs that reflect the Yavapai-Apache Nation cultural values and beliefs, child rearing, parenting classes and other services available to the families and children base on their culture. The Yavapai – Apache Nation and the state DCS ensure that the active efforts to prevent the break up of the indian families are being and will continue to be implemented in the Court and in all ICWA cases.

The Department of Child and Safety formerly known as Department of Economic Security Arizona Children Youth and Families consults with American Indian Tribes for Program and policy development, and on cases involving children who are subject to the Indian Child Welfare Act.

DCS State ICWA liaison and designated Tribal affiliates and designated Tribal Coordinator consult and review the progress towards ICWA compliance and Indian Child Welfare related issues. In addition the ITCA (Inter Tribal Council of Arizona)



provides trainings, policy analysis, information dissemination, and sponsors the annual Indian Child and Family Conference in collaboration with the Tribal department of social services.

The tribe continues to ensure with the collaboration of the state DCS to ensure diligent efforts to provide the tribes an opportunity to exercise the right of the Tribal nation to intervene in all YAN ICWA cases or the tribe will assume legal jurisdiction. The state have been very helpful for the past 5 years and current year in assisting the Yavapai-Nation to provide services to the families of ICWA cases. And in addition the state DCS have continue to assist the tribe and have work closely together with the Tribal assistant attorney general and ICWA department when transfer of legal jurisdiction is appropriate and beneficial to the families and children. These approach will continue through out the future in building strong working relationship with between the state department and our ICWA department for the best interest of the children.

APSR - 2016:

The Yavapai-Apache Nation intervenes in State charged CPS cases related to child abuse. The tribe determines the eligibility and enrollment of all Tribal members of the Nation. **There remains to be a distinct difference in YAN child welfare and custody cases and how those cases are handled. The determining factor is determined by whether the State of Arizona has custody, or if the Tribal Court has custody of a Yavapai-Apache Nation Child. The Tribal Court in ICWA cases continues to work closely with State of Arizona Officials to monitor, intervene, and advocate for the welfare of YAN children out of the custody of the Tribal Court. In cases where a YAN child is in the custody of the Tribal Court, the Court's interests and role is to provide advocacy, guidance, and minimal assistance through the YAN DSS due to the in-place process that governs family reunification and preservation through YAN DSS case management standards.**

The CPS state and the tribe continue to work closely together to find the Tribal placement for the children who are under the custody of the state CPS and state Court jurisdiction. The tribe assists state side CPS to determine safe placement in accordance to ICWA placement preference by conducting a family tree search by the assistance of Tribal enrollment and ICWA social worker and also a home-study to identify family or relatives within the YAN reservation.

CPS State and ICWA Coordinator meet on a regular basis prior to the Court hearing or during the Court hearings to update state CPS on a relative search and a Tribal foster placement for continued out of home placements. CPS also updates the Tribal ICWA coordinator regarding the status of the case and compliance of family reunification services.

In addition, the State determines the services needed for the Tribal children and care giver who do not live on Tribal lands based on the outcome of the investigation and psychological evaluation. The tribe also offers services available to the children and clients provided by the Tribal social services and substance abuse Program.

The Yavapai-Apache Nation has an ICWA Coordinator who represents the Yavapai-Apache Nation along with the Tribal Assistant Attorney General who continues to advocate for the Native American families and children who are in the custody of Arizona State CPS by attending the State Court, staff meetings and any other meetings involving the Tribal children to

advocate for the Tribal children's best interest.

The Tribal children who are under the supervision and custody of the state Court remain under the custody of the state CPS and state juvenile Court in the period of 15 months. Within this period the Yavapai-Apache Nation continues to be involved as a participant to the case and will continue to be involved in any Court proceedings involving the Tribal children.

The state and the tribe both have the responsibility to oversee and monitor the children's placement. The tribe ensures and strongly encourage the state department to utilize culturally appropriate reunification services such as FGDM (family decision making), talking circles, Native American ceremonials, traditional healings and Tribally operated Programs that reflect the Yavapai-Apache Nation cultural values and beliefs, child rearing, parenting classes and other services available to the families and children based on their culture. The Yavapai – Apache Nation and the state DCS ensure that the active efforts to prevent the breakup of the Indian families are being utilized and will continue to be implemented in the Court and in all ICWA cases.

The Department of Child and Safety formerly known as Department of Economic Security Arizona Children Youth and Families consults with American Indian Tribes for Program and policy development, and on cases involving children who are subject to the Indian Child Welfare Act.

DCS State ICWA liaison and designated Tribal affiliates and designated Tribal Coordinator consult and review the progress towards ICWA compliance and Indian Child Welfare related issues. In addition the ITCA (Inter Tribal Council of Arizona) provides trainings, policy analysis, information dissemination, and sponsors the annual Indian Child and Family Conference in collaboration with the Tribal department of social services.

The tribe continues to ensure with the collaboration of the state DCS to ensure diligent efforts to provide the tribes an opportunity to exercise the right of the Tribal nation to intervene in all YAN ICWA cases or the tribe will assume legal jurisdiction. The state has been very helpful for the past 5 years and current year in assisting the Yavapai-Nation to provide services to the families of ICWA cases. In addition the state DCS have continued to assist the tribe and have worked closely together with the Tribal assistant attorney general and ICWA department when transfer of legal jurisdiction is appropriate and beneficial to the families and children. This approach will continue throughout the future in building strong working relationships with between the state department and our ICWA department for the best interest of the children.

The state department in collaboration with the Tribal nation social services has improved tremendously in the last year and continues to provide best practice in the following category's: Identification of a child as American Indian (YAN), Tribal Involvement prior to filling a dependency petition, removal and temporary custody of American Indian Child (YAN), Foster care placement of a Tribal members or American Indian Home, Culturally sensitive family reunification design to assist the Indian families (YAN), Permanency and permanency placement through customary adoption (consent adoption), guardianship and Independent living services and supports.

In collaboration with the state department the ICWA cases have improved. Both parties have a better understanding of their role as a helping agent to the Indian families and children. ICWA cases have developed better outcomes of family reunification and expedited permanency has often occurred for 3 year old children and under due to the Tribal ICWA coordinator and state side agency working together in locating family members for temporary placement and permanent placement.

The state department and the tribe will be working closely together to establish an **ITGC/P (Inter-Tribal Government Council of Arizona Partnership over the next five years; 2015-2019)**. The benefit(s) of forming or participating in an Inter-Tribal Government Council Partnership will be to open meaningful and productive communications; Enhance and facilitate the ability to access and to share multi-government resources; And to increase the likelihood of successful collaborative efforts by Inter-Tribal Governments throughout Arizona, so that increased understanding and support is acknowledged and prioritized for Arizona's indigenous people. The state department and the tribe will also collaborate in establishing more Tribal license foster homes in the near future. This director will explore Title IV-E options to obtain more funding to establish a foster homes in any level (regular foster homes, therapeutic, professional, CDH and medical fragile) to meet the needs of our children.

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Provide a description of the understanding, gathered from discussions between the state and tribe, as to who is responsible for providing the child welfare services and protections for Tribal children delineated at Section 422(b)(8) of the Act, whether they are under state or Tribal jurisdiction. These services and protections include operation of a case review system for children in foster care; a preplacement preventive services Program; and a service Program for children in foster care to facilitate reunification with their families, when safe and appropriate, or to place a child in an adoptive home, legal guardianship or other planned, permanent living arrangement. In describing roles with respect to the case review system, please discuss whether and how the state and tribe have addressed the requirement to obtain credit reports for Tribal children ages 16 and older in foster care, as required by section 475(5)(l) of the Act, and any challenges that have been encountered in this process (45 CFR 1357.15 (q)).

CFSP - 2015:

YAN DSS is responsible for providing child welfare and protections to all the children who are under the supervision and legal custody of the Tribal Court. The children who reside on the reservation and were in foster care system the Tribal social services and the Tribal Court system are the ultimate responsible parties to oversees the safety and welfare of these children to protect the safety, welfare, and The Tribal social services are responsible to provide services to the families and to the children who are under the Tribal juvenile Court system.

The children who are wards of the state Court the state child protective services and state Court are the parties who are responsible for the care, safety and welfare of our children. These was done through ICWA process. However the tribe has

continue to be involved in monitoring the children and services provided by state CPS and Tribal social services as well.

The Tribal social services will continue to work with state CPS by providing independent living skills Program for our young adults who are under the supervision and care of state Court. The case staffing is one of the tools that Tribal social services and state has continue to work closely together to monitor the needs of our young adults. Case Plan staffing are schedule for review in every three (3) or six months (6). The Tribal social services new director will continue to pursued funding for the YAP. The Tribal social services will be hiring a new case manager who will oversee and case manage the young adult and will provide independent living skills Program. The new updated policy and procedures will address the needs of the young adults and permanency planning.

APSR - 2016:

YAN DSS is responsible for providing child welfare and protection to all the children who are under the supervision and legal custody of the Tribal Court. The Tribal social services and the Tribal Court are the ultimate responsible parties to oversee the safety and welfare of the children who are in the foster care system that reside on the reservation. The Tribal social services are responsible to provide services to the families and to the children who are under the Tribal juvenile Court system.

The children who are wards of the state Court, the state child protective services and state Court are the parties who are responsible for the care, safety and welfare of our children. While the state is required to notify the ICWA worker of a native American child who is taken into state custody, the ICWA worker is involved to ensure the state acts in accordance with the appropriate procedures and protocol in place. The ICWA worker is not directly responsible for the child, but does advocate for the child as well as the tribe. The tribe has continues to be involved in monitoring the children and services provided by state CPS.

The Tribal social services will continue to work with state CPS by providing independent living skills Program for our young adults who are under the supervision and care of state Court. The case staffing is one of the tools that Tribal social services and state has continued to work closely together to monitor the needs of our young adults. Case Plan staffing's are scheduled for review in every three (3) or six (6) months. The Tribal social services will continue to pursue funding for the YAP. Tibal social services will be hiring a new case manager to oversee and case manage the young adults of this Program and will provide an independent living skills Program. The new updated policy and procedures will address the needs of the young adults and permanency planning.

APSR - 2017:

APSR - 2018:

APSR - 2019:

- Describe how the tribe has been consulted about the Programs to be carried out by the state under the CFCIP and explain the results of the consultation specifically as it relates to determining eligibility for benefits and services and ensuring fair and equitable treatment for Indian youth under the CFCIP (Section 477(b)(3)(G) of the Act).

CFSP - 2015:

In relation to there being little or no demand for IndepenState agencies have contacted DSS to offer their services and Programs to the families we serve. The most recent services include Education and training vouchers (post-secondary education) through AZCA; Access to independent living Programs; All ICWA cases young adults Program were all case manage by the Young Adult Program with the case plan of independent living skills. Young adults who are wards of the state Court were transferred to YAP Program through the state by the age of 16 (sixteen) and provided independent living skills Program and benefits. The tribe also continues to assist the young adults who are Tribal members through our junior education Program. Scholarship Programs are provided to our young adults who are eligible and enrolled members of the tribe. The state and Yavapai-Apache Nation DSS has continued to work closely together to help our young adults to prepare for their future. The state and Tribal communities continues to meet on a regular basis through ITCA and discuss about the services, Programs and benefits that are available for the Native American young adult children. The YAN DSS have started working closely with the Phoenix Indian Center or Urban Indian Coalition of Arizona. This agency also offers independent living skills Program for all the Native American Children in Arizona. They offer housing assistance, educational scholarship Programs, job trainings and case management. The Tribal young adult children will be referred to Vocational Rehabilitation Programs for more job training, vocational trainings and GED. Voc Rehab is provided by the state of Arizona.

APSR - 2016: Presently, the YAN DSS works with the Department of Economic Security (State of Arizona Child Protective Services); the YAN Police Department; the YAN Prosecuting Attorney General's Office, and the YAN's/DSS Alcohol and Substance Abuse Program to receive reports of child maltreatment. There is an active joint effort by all of the aforementioned departments to regularly collaborate, and to respond swiftly and appropriately to child protective services reports. Joint investigations by the YAN Police Department and the YAN DSS have been conducted as recently as September of 2015.

Service gaps are identified as lack of training in law enforcement to respond to child welfare emergencies; lack of adjunct staff to support the YAN Police in ongoing investigations, and a lack of training for DSS Case Workers in the appropriate response to Child Protective Services requests. As recently as September of 2015, the YAN DSS, through its newly hired Director of Social Services has collaborated successfully with the Inter-Tribal Council of Arizona (ITCA) to participate in an intensive two week training for tribal social workers, specifically designed to train competent workers in child protective services investigations and case management practices. Presently the systems in place, along with the advent of improved training opportunities for tribal social workers are working to keep children safe. We anticipate a greater success rate for the safety of YAN children when all YAN social workers have completed the ITCA sponsored training. We anticipate that all YAN social workers will complete their intensive two week training by 03/31/2016. Presently, the YAN does not have any enrolled youths ages 16 and/or older participating in any structured or designated Independent Living Program. The primary cause for the lack of collaboration with the State of Arizona's CFCIP Program over the past year is due to the lack of demand or any need for collaboration.

APSR - 2017:

APSR - 2018:

APSR - 2019:

**Diligent Recruitment of Potential Foster and Adoptive Parents**

For tribes that operate foster care Programs:

- Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act). Examples of components to include in the diligent recruitment plan are: a description of the characteristics of children for whom foster and adoptive homes are needed; specific strategies to reach all parts of the Community; strategies for assuring that all prospective parents have access to the home study process; and strategies for training staff and Community partners.

For tribes that do not directly operate a foster care Program and whose children are served by the state agency:

- Describe any activities the tribe is undertaking in coordination with the state agency to support diligent recruitment of foster and adoptive families.

CB funds the National Resource Center for Diligent Recruitment at AdoptUSKids to provide free services and materials to support states, tribes, territories, and Courts as they recruit foster, adoptive, and kinship families and make lasting systemic changes to improve safety, permanency, and well-being outcomes for children and families. For additional information on diligent recruitment and a customizable tool to use in developing a diligent recruitment plan, please see <http://www.nrcdr.org>.

**For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:**

Describe the tribe’s plan for the diligent recruitment of potential foster and adoptive families that reflect the ethnic and racial diversity of children in the tribe for whom foster and adoptive homes are needed (section 422(b)(7) of the Act).

**For Tribes that do not directly operate a foster care Program and whose children are served by the State agency:**

Describe any activities the Tribe is undertaking in coordination with the State agency to support diligent recruitment of foster and adoptive families.

CFSP - 2015:

The state and the YAN DSS has continue collaborate and working together in reference to recruitment of foster care placement for the Native American Children. The state and

among Tribal members has continue to meet regularly to discussed a strategic plan to expand recruitment of Native American foster homes.

The tribe has its own foster care Program through 638 guidelines. Tribe will create or update new policy in reference to foster care placement and licensing. The DSS will revisit the Tribal policy passed recently by the Council that caused a dilemma to recruit more foster homes on the reservation. Such as all employees of Tribal Court, social services, YAPD, probation and AAG's office are unable to apply for foster care licensing. This policy created hardship to our department to recruit specifically foster homes applicants on the reservation and Tribal members. However by December 2015 the director of YAN DSS will advocate for such changes and will discuss this changes to the Council members and the benefit of the changes for the Tribal children, families and the communities.

The Tribal social has continue to recruit foster homes off reservation and deligently working with the state to preserved the families, culture and placement preference on all children involves in ICWA cases. The state and Tribal social services has continue to work deligently to locate families for placement through kinship care.

DSS is currently working with another tribes for foster care placement of our children to meet the indian preference placement and ensure that the children has continue to meet their cultural needs.

Tribal Social Services has continues to place monthly ads in the Tribal Newspaper. DSS foster care licensing specialist will attend Community meetings to educate the public about the need for foster homes.

<p>Home to home recruitment is currently being implemented. Foster Care Licensing Specialist has continues to attend Community events to recruit more foster homes throughout the Yavapai County.</p> <p>The Foster Care Licensing Specialist will provide foster care trainings to all foster care applicants regarding foster homes provider, laws, rights, parenting skills and techniques and developmental stages. These trainings will continue throughout the five year period and will be implemented by 2015.</p>	
<p>APSR - 2016:  Presently, the tribe intends to improve and to exceed 2015's recruitment and licensing efforts under its new Director of Social Services. The YAN DSS' plan for the remainder of 2015, and to the conclusion of 2016 is to increase licensed foster care homes in and outside of the YAN Community to fifteen (15) licensed foster care homes. The YAN DSS is taking the initiative in the community to engage the tribal members, and the general public, to put forth the efforts to successfully recruit and to license/relicensenew and existing foster care homes using the following resources: Use of public service mediums; Internet; social media; printed and electronic flyers; newspaper; radio; word of mouth, etc. available through the tribe's Public Relations Department. The tribe has its own foster care Program through 638 guidelines. The tribe will create or update a new policy in reference to foster care placement and licensing. DSS will revisit the Tribal policy passed recently by the Council that caused a dilemma to recruit more foster homes on the reservation. This new policy states that all employees of TribalCourt, social services, YAPD, probation and AAG's office are unable to apply for foster care licensing. This policy created hardship to our department to recruit foster home applicants on the reservation and Tribal members.</p>	



However by December 2015 the director of YAN DSS will advocate for such changes and will discuss these changes to the Council members and the benefit of the changes for the Tribal children, families and the communities.

DSS continues to recruit foster homes off the reservation and is diligently working with the state to preserve the families, culture and placement preference on all children involved in ICWA cases. The state and Tribal social services continues to work diligently to locate families for placement through kinship care.

DSS is currently working with another tribe for foster care placement of our children to meet the Indian preference placement and ensure that the children continue to have their cultural needs met.

Tribal Social Services continues to place monthly ads in the Tribal Newspaper, post flyers in the Community, and advertise with a booth at local and Community events in the area. DSS foster care licensing specialist will attend Community meetings to educate the public about the need for foster homes.

Home to home recruitment is currently being implemented. Foster Care Licensing Specialist continues to attend Community events to recruit more foster homes throughout the Yavapai County.

The Foster Care Licensing Specialist will provide foster care trainings to all foster care applicants regarding foster home provider, laws, rights, parenting skills and techniques and developmental stages. These trainings will continue throughout the five year period and will be implemented by 2015.

APSR - 2017:	
APSR - 2018:	
APSR - 2019:	
<b>Health Care Oversight and Coordination Plan</b>	
<p>Section 422(b)(15)(A) requires states and tribes to develop a plan for ongoing oversight and coordination of health care services for children in foster care, including their physical, mental, behavioral and dental health needs. This plan must be developed in coordination with the state title XIX (Medicaid) agency, and in consultation with pediatricians and other experts in health care, as well experts in and recipients of child welfare services.</p> <p>Tribes are required to address how the Health Care Oversight and Coordination plan requirements are being met for Tribal children in foster care. For tribes that do not directly operate a foster care Program and whose children are served by the state agency, note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any Tribal involvement in those processes.</p> <p>Tribes that operate a foster care Program are required to submit a Health Care Oversight and Coordination Plan that includes an outline of:</p> <p>Tribes that previously developed a Health Care Oversight and Coordination Plan are required to review the previously submitted plan, make any needed changes, and submit the plan with the CFSP, whether or not changes were made from the previously submitted version.</p>	
<p><b>For Tribes applying for title IV-B, subpart 1, who have Tribal children in foster care:</b></p> <p>Either insert the plan here or include as an attachment.</p>	<p><b>For tribes that do not directly operate a foster care Program and whose children are served by the State agency,</b> note the responsibility of the state for developing the Health Care Coordination Plan and for providing health care information as part of the transition plan development process and address any Tribal involvement in those processes.</p>
<p>CFSP - 2015: System is in place beyond the specific cases we serve. Health care services for children coming into the care of the Social Services Program are obtained immediately from the Nation's Health Clinic or Urgent Care in the town of Cottonwood. Section 422(b)(15)(A) requires states and tribes to develop</p>	P

a plan for ongoing oversight and coordination of health care services for children in foster care, including their physical, mental, behavioral and dental health needs. This plan must be developed in coordination with the state title XIX (Medicaid) agency, and in consultation with pediatricians and other experts in health care, as well as experts in and recipients of child welfare services.

Cottonwood. Eligibility for Medicaid (AHCCCS) is determined within one day of out of home care and applications are processed immediately. Medical summaries are obtained from the child's attending physician and shared with the foster parents or other placing agent to ensure continued medical care.

Oversee the use of medications for children in care and custody of YAN DSS and collaborate with mental health professionals, child care agencies, relative or foster placements and health care services. Coordinate with local Health Center and I H S services.

The children who were removed from their parents or guardian were referred to behavioral health services for an intake assessment. Counseling and other behavioral health services are determined per intake assessment. Indian Health Services BHS department has continue to work with the department of social services to ensure that the mental health services of the children are being met. In addition the Verde Valley Clinic is also utilized for mental health services for our children and adults. This agency is provided by the state through AHCCCS insurance.

The young adults who are eligible and member of the Yavapai Apache Nation are automatically receives health care services and benefits through Indian Health Services.

All ICWA cases children are receiving CMDP provided by the state CPS and Indian Health Services.

The children who were substance exposed were taken to the emergency clinic soon after the removal and subject to urine analysis and toxicology. For regular routine of removal of child abuse and neglect the children were taken to the hospital for complete physical check up and medical check up within period of five days soon after removal of a child. The foster parents or the out of home placements are the responsible person who takes the children at the clinic for their medical, dental and psychological needs. The foster parents were given authorization to take the children to the hospitals or urgent care clinic to address to ensure that the children medical and psychological needs are continues to be met. The out of home placement provider consent form given by the case manager has given the foster care parents the authority to take the children to the physicians. The medications given to the children prescribe by the physician are being administer by their foster parents or care taker. The medication review were provided by the physician and attended by the foster parents and the assign case manager. The medication review and changes will be authorized by the assign case manager and prescribe by the physician who are reviewing the childrens' progress and improvements.

<p>Yavapai-Apache Nation does not have a written Health Care Oversight and Coordination Plan.</p>	
<p>APSR - 2016:Presently, the YAN does not have a formal Health Care Oversight and Coordination Plan. The plan will be developed and completed by the close of 2016 through the collaborative efforts of the YAN DSS, and The Capacity Building Center for Tribes throughout the remainder of 2015 and into 2016.</p> <ul style="list-style-type: none"> <li>• A schedule for initial and follow-up health screenings that meet reasonable standards of medical practice; Presently the YAN DSS has all children suspected of maltreatment assessed and seen by a medical doctor or qualified medical provider within 24-48 hours of the initial report for Child Investigative Services. Follow-up to the initial medical evaluation and post-initial evaluation care is designated by the treating physician as a referral, and/or the YAN DSS Child Protective Services Worker will complete the medical process by scheduling and assuring the child receives medical care as needed through the CPS-IU process.</li> <li>• How health needs identified through screenings will be monitored and treated, including emotional trauma associated with a child’s maltreatment and removal from home; Presently the YAN DSS works collaboratively with the IHS/YAN Health Clinic, the PIMC, and Spectrum Behavioral Health Care to meet the emotional needs of a child who is removed from their home. Additional health care needs are monitored by the YAN DSS CPS-IU worker in collaboration with foster care providers and treated by qualified medical care providers.</li> <li>• How medical information will be updated and appropriately shared, which may include the development</li> </ul>	

and implementation of an electronic health record; The YAN's IHS Health Clinic utilizes an EHR database system for its patients. Due to the lack of IT funding, capability, resources and the significant costs associated with upgrading the Clinic's EHR system for sharing capacity with the DSS, this has not been achievable.

- Steps to ensure continuity of health care services, which may include establishing a medical home for every child in care; Continuity of care is presently monitored, overseen, and facilitated by the YAN DSS Case Worker, PIMC, and the YAN/IHS Health Clinic.

- The oversight of prescription medicines, including protocols for the appropriate use and monitoring of psychotropic medications; Oversight for this level of care is through the YAN/IHS Health Clinic's psychiatric care services.

- How the tribe actively consults with and involves physicians or other appropriate medical or non-medical professionals in assessing the health and well-being of children in foster care and determining appropriate medical treatment; and Presently the tribe's consulting of health care for medical and non-medical professionals is minimal due to the lack of qualified providers at the YAN/IHS Health Clinic.

- Steps to ensure that the components of the transition plan development process required under section 475(5)(H) that relate to the health care needs of children aging out of foster care, including the new requirement to include options for health insurance, information about a health care power of attorney, health care proxy, or other similar document recognized under State law, and to provide the child with the option to

execute such a document, are met. This process has not been successfully addressed and or resolved by the tribe to date in any formal or planned conclusion.

System is in place beyond the specific cases we serve. Health care services for children coming into the care of the Social Services Program are obtained immediately from the Nation's Health Clinic or Urgent Care in the town of Cottonwood. Eligibility for Medicaid (AHCCCS) is determined within one day of out of home care and applications are processed immediately. Medical summaries are obtained from the child's attending physician and shared with the foster parents or other placing agent to ensure continued medical care.

Oversee the use of medications for children in care and custody of YAN DSS and collaborate with mental health professionals, child care agencies, relative or foster placements and health care services. Coordinate with local Health Center and IHS services.

The children who were removed from their parents or guardian were referred to behavioral health services for an intake assessment. Counseling and other behavioral health services are determined per the intake assessment. Indian Health Services BHS department continues to work with the department of social services to ensure that the mental health services of the children are being met. In addition the Verde Valley Clinic now known as Spectrum is also utilized for mental health services for our children and adults. This agency is provided by the state through AHCCCS insurance.

The young adults who are eligible and members of the Yavapai Apache Nation automatically receive health care services and benefits through Indian Health Services.

All ICWA case children are receiving CMDP provided by the state CPS and Indian Health Services.

The children who were substance exposed were taken to the emergency clinic soon after the removal and subject to urine analysis and toxicology. For regular routine of removal of child abuse and neglect the children were taken to the hospital for complete physical checkup and medical checkup within period of five days soon after removal of a child.

The foster parents or the out of home placements are the responsible person who takes the children at the clinic for their medical, dental and psychological needs. The foster parents are given authorization to take the children to the hospitals or urgent care clinic to address and ensure that the children's medical and psychological needs are met. The out of home placement provider consent form given by the case manager has given the foster care parents the authority to take the children to the physicians. The medications given to the children prescribe by the physician are being administer by their foster parents or care taker. The medication review were provided by the physician and attended by the foster parents and the assigned case manager. The medication review and



changes will be authorized by the assigned case manager and prescribed by the physician who are reviewing the children's' progress and improvements.	
Yavapai-Apache Nation does not have a written Health Care Oversight and Coordination Plan.	
APSR - 2017:	
APSR - 2018:	
APSR - 2019:	

**Disaster Plans**

Section 422(b)(16) requires tribes to have in place procedures providing for how the Tribal Programs assisted under title IV-B or IV-E of the Act would respond to a disaster. In the CFSP, the tribe must include a plan for how it would:

- Identify, locate, and continue availability of services for children under Tribal care or supervision who are displaced or adversely affected by a disaster;
- Respond, as appropriate, to new child welfare cases in areas adversely affected by a disaster, and provide services to those cases;
- Remain in communication with caseworkers and other essential child welfare personnel who are displaced because of a disaster;
- Preserve essential Program records; and
- Coordinate services and share information with states and other tribes.

Tribes are required to review their previously submitted disaster plan, make any needed changes, and submit the disaster plan with the CFSP, regardless of whether changes were made to the plan.

Insert plan below or submit as an attachment.

**CFSP - 2015:**

In the event of a disaster the Case Managers maintain vital information on the children in out of home care including placement information. The Manager of Emergency Services within the Community will be contacted to ensure the safety and well-being of the children and families under the supervision of the Nation. Case Managers will work with the Nation's finance department to ensure financial assistance, if available, as soon as possible to meet the needs of those impacted by the disaster.

Drafter Disaster Plan was in placed in 2009 (please see attacheddrafted disaster plan). The Yavapai-Apache Nation has continued to utilize the 2009 drafted disaster plan. The DSS director and the Yavapai-Apache Nation Chairman are going to review the drafted disaster plan and it will be finalized by December 2015.

**APSR - 2016:**

**APSR - 2017:**

**APSR - 2018:**

**APSR - 2019:**

**Training**

For all tribes submitting a CFSP, discuss the tribe's child welfare services staff development and training plan in support of the goals and objectives of the CFSP which addresses the title IV-B Programs covered by the plan.

Tribes with an approved title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance Program, are required to submit a combined title IV-B/ IV-E training plan, as required by 45 CFR 1356.60(b)(2). Information is included in Section E and Attachment G that describes the more detailed information that will need to be included in a combined title IV-B/IV-E training plan. This information is provided to assist tribes operating or preparing to operate a title IV-E Program only.

Tribes who intend to submit a title IV-E plan to operate directly a foster care, adoption assistance and, at the tribe's option, guardianship assistance Program in the future are not required to submit the title IV-E training plan with the CFSP due on June 30, 2014, but if approved to operate a title IV-E Program must submit such information prior to submitting claims under title IV-E for reimbursement of allowable training costs.

**CFSP - 2015:**

By 2015 the Tribal social services will complete the following trainings for the staff:

ICWA – will be provided by ITCA to ICWA worker. ICWA training will discuss the history of ICWA, laws, the ACT and ICWA compliance and expert testimony.

CPS Academy Training – CPS Investigation and Ongoing Case Management. These trainings will provide better understanding and tools to the CPS investigator, interviewing skills, over all child abuse, skills/tools how to recognize child abuse and Court proceedings. Case management will assist with ongoing case manager to learn and have a better understanding of the role of assign case manager, tools how to be a help agent and to assist families and children to meet the goal of family reunification. Training to assist families and individuals base on strength perspective, family centered and advocacy.

NICWA – Provided by NICWA all staff members will participate via website for continued education site.

PS MAPPS – Continue Education Training in foster care.

FUTURE WITHOUT VIOLENCE – Domestic Violence Training Program

**The department of Tribal social services will continue to send the social workers for child welfare, behavioral health training and foster care training to continue to have knowledge and informations on state and BIA guidelines in child welfare proceedings and laws. Social workers will continue to participate in trainings that will enhance their skills and experience to better provide quality services to the children and families of the Yavapai – Apache Nation.**

<p>APSR - 2016: Training provided to the YAN DSS staff over the course of 2015 was sparse and infrequent primarily due to a lack of leadership in the department, and due to the lack of a planned training and competencies development agenda. Also responsible for the lack of training and competency development in 2015 are the costs to pay training providers, and travel/lodging/per-diem costs to send workers to trainings out of the area. YAN DSS workers have attended local and regional seminars, workshops, and one-day trainings in 2015 that have been less than beneficial for competency enhancement, and professional development.</p> <p>Presently, the YAN's DSS, Attorney General's Office, The YAN Police Department; The YAN's Adult Probation Department, and The YAN's Alcohol and Substance Abuse programs are in collaboration and are actively developing a revised, Domestic Violence Program utilizing grant funds that previously went unused in 2014/2015.</p>
APSR - 2017:
APSR - 2018:
APSR - 2019:
<p><b>Technical Assistance</b></p> <p>Discuss any technical assistance that the tribe anticipates requesting from the CB's Training and Technical Assistance network as it implements current or new federal requirements.</p>
<p>CFSP - 2015: NRCDR for technical support from <a href="http://www.nrcdr.org">http://www.nrcdr.org</a> and assistance with Policy and Procedures.</p>
<p>APSR - 2016: The YAN DSS will enter into a working partnership with The Capacity Building Center for Tribes, a non-profit agency in 2016 to receive much needed and welcomed technical assistance. Our goal is to build services to meet the current capacity in which the framework within Indian Country relies upon to meet all Federal Government compliance requirements.</p>
APSR - 2017:
APSR - 2018:
APSR - 2019:
<p><b>Plan Availability</b></p> <p>The Tribe must make the CFSP available to interested parties. The plan must describe how the CFSP will be made available. States and tribes are to share their plans with each other. Future Plan with the state director and Tribal directors to meet and review contingency CFSP plan. Also discussed through ITCA meeting between Tribal and states.</p>
<p>CFSP - 2015: Once the plan is completed we will make it available through the website and provide copies to all state agencies we work with. The plan will be located at the Yavapai-Apache Nation website under the department of Social Services section. The website is <a href="http://www.yavapaiapache.nsn.org">www.yavapaiapache.nsn.org</a></p>

APSR - 2016: The APSR plan will be readily posted and available on Yavapai-Apache Nation's new and updated website at <http://yavapai-apache.org/> The tribe will share with State of Arizona's DES as required by submitting copies of the APSR Plan to the state's department for distribution. Once the Yavapai-Apache Nation website is up and running, the Department of Social Services will post this plan under our section. The website will be [www.yavapai-apache.org](http://www.yavapai-apache.org). Yavapai-Apache Nation DSS Director will also supply copies to all state agencies we work with. This will be followed up with once a Director is hired for DSS.

APSR - 2017:

APSR - 2018:

APSR - 2019:

This space provided for any additional information the tribe may want to include: